

# **LABOUR MOBILITY**

**AUSTRALIA**

EMBARGO: 11.30AM (CANBERRA TIME) WED 21 AUG 2013

## **C O N T E N T S**

	<i>page</i>
Notes . . . . .	2
Conceptual framework . . . . .	3
Summary of findings . . . . .	5

## **T A B L E S**

List of tables . . . . .	11
Persons who were working at February — 2008 to 2013 . . . . .	13
Persons who were working at February 2013 . . . . .	14
Persons who worked at some time during the year ending February 2013 . . . . .	22
Persons who ceased a job during the year ending February 2013 . . . . .	30
Populations . . . . .	32

## **A D D I T I O N A L I N F O R M A T I O N**

Explanatory Notes . . . . .	34
Appendix 1: Revision of 2010 and 2012 Labour Mobility data . . . . .	38
Appendix 2: Classification of education . . . . .	45
Appendix 3: Populations and data items list . . . . .	47
Appendix 4: Supplementary surveys . . . . .	56
Technical Note: Data quality . . . . .	57
Glossary . . . . .	60

## **I N Q U I R I E S**

For further information  
about these and related  
statistics, contact the  
National Information and  
Referral Service on  
1300 135 070 or Labour  
Supplementary Survey  
Section on Canberra  
(02) 6252 7206, email  
<labour.statistics@  
abs.gov.au>.

## NOTES

### ABOUT THIS PUBLICATION

This publication presents information about people aged 15 years and over who, within the 12 months to February 2013, either had a change of employer/business in their main job, or had some change in work with their current employer/business, for whom they had worked for one year or more. Limited comparison with previous results is also provided.

The statistics in this publication were compiled from the Labour Mobility Survey, conducted throughout Australia in February 2013 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

### CHANGES IN THIS ISSUE

A new table has been added to this issue (Table 2) presenting information on duration with employer/business and change in employer/business by state or territory of usual residence, for people who were working at February 2013. All other table numbers have changed as a result.

In February 2013 the Labour Mobility Survey was conducted on six-eighths of the Labour Force Survey sample rather than seven-eighths, due to a trial of on-line electronic data collection. For more information see paragraph 10 of the Explanatory Notes.

### *Revision of 2010 and 2012 data*

The weighting process for the 2010 and 2012 Labour Mobility Surveys has been updated. Table 1 presents key revised estimates. Information about the impact of the updated weights can be found in Appendix 1. On 30 August 2013 spreadsheets with the 2010 and 2012 estimates will be attached to this 2013 edition of the publication.

### ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

.....

### ABBREVIATIONS

'000	thousand
ABS	Australian Bureau of Statistics
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCED	Australian Standard Classification of Education
CURF	confidentialised unit record file
LFS	Labour Force Survey
OMIE	owner manager of incorporated enterprise
OMUE	owner manager of unincorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

Brian Pink  
Australian Statistician

# CONCEPTUAL FRAMEWORK

## LABOUR MOBILITY

The following diagram illustrates the conceptual framework for the 2013 Labour Mobility Survey and presents the size of each group at February 2013.

The framework only includes those persons aged 15 years and over who worked at some time during the year ended February. These people were classified according to the duration of their employment with their employer/business at February 2013 into two key groups:

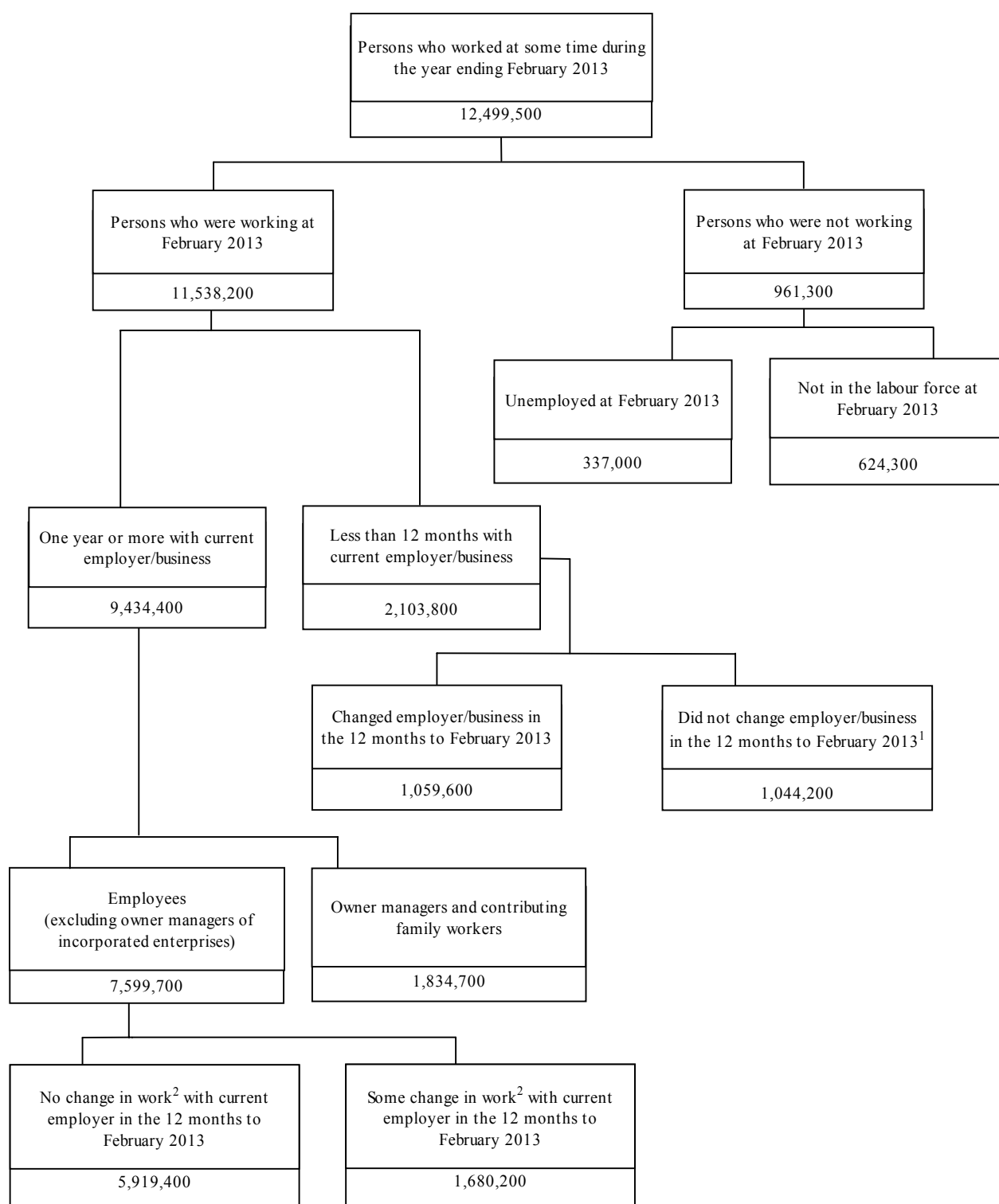
- those who had been with their current employer/business for less than 12 months;
- those who had been with their current employer/business for one year or more.

People who worked at February 2013, who had been with their current employer/business for less than 12 months, were asked whether they had changed their employer/business in the previous 12 months. Those who had changed employer/business were then asked if they had changed their occupation, industry, usual hours worked, or employment type, between their last and current employer/business.

Of those people who had worked for their current employer/business for one year or more, those who were employees excluding owner managers of incorporated enterprises were asked whether they had been promoted, transferred to a different position, changed occupation, or changed usual hours worked in the 12 months to February 2013. Employees excluding owner managers of incorporated enterprises who reported any of these changes, were considered to have had some change in work in the 12 months to February 2013.

Information was also collected from people who were not working at February 2013 who ceased a job in the previous 12 months.

## CONCEPTUAL FRAMEWORK *continued*



### END NOTES

1. Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

2. Either promoted, transferred to a different position, changed usual hours worked or changed occupation. Refer to the glossary definition 'Change in work' for further information.

## SUMMARY OF FINDINGS

### OVERVIEW

The Labour Mobility Survey found an estimated 12.5 million people aged 15 years and over had worked at some time during the year ending February 2013. Of these, 92% were employed at February 2013, 3% were unemployed and a further 5% were not in the labour force (Table 10).

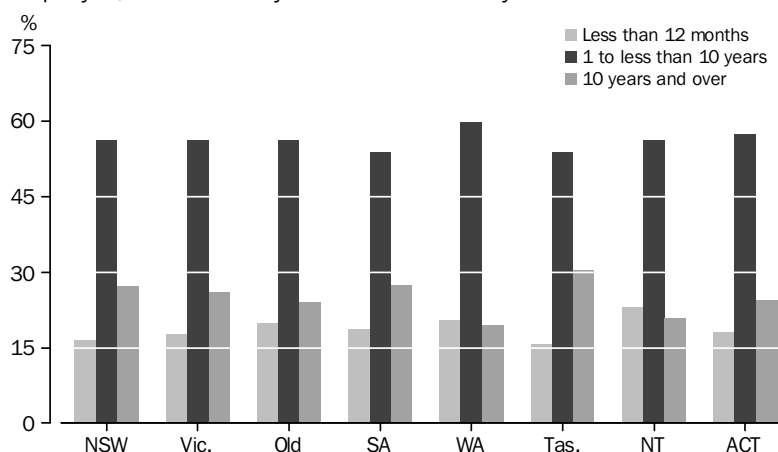
### PEOPLE WORKING AT FEBRUARY 2013

There were 11.5 million people aged 15 years and over who were working at February 2013. Of these, 9% (1.1 million people) had changed their employer/business in the last 12 months (Table 1).

#### *Duration with employer/business*

There were 2.1 million people working at February 2013 who had worked for their employer/business for less than 12 months. This included 1.1 million people who had changed employer/business and a further 1 million who had not changed their employer because they either were not working 12 months ago, or they were multiple jobholders, temporary or seasonal workers who worked for less than 12 months during the year in their current main job and did not change their employer/business. There were 9.4 million people who had been working for the same employer/business for one year or more (Table 1).

PERSONS WORKING AT FEBRUARY 2013, Duration with current employer/business—By State or territory of usual residence

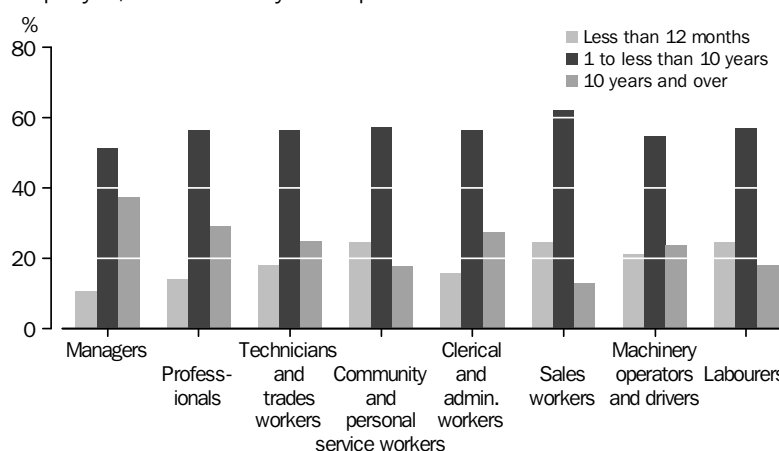


The Northern Territory, Western Australia and Queensland had the highest proportions of people who had worked for their current employer/business for less than 12 months (23%, 21% and 20%, respectively). Tasmania had the highest proportion of people who had worked for their current employer/business long-term, with 30% having worked for their employer for 10 years or more, and 14% having worked for their current employer/business for 20 years or more (Table 2). Men in Western Australia and the Northern Territory (both 21%), and women in Western Australia (18%) were least likely to have worked for their current employer/business for 10 years or more (Table 2).

## SUMMARY OF FINDINGS *continued*

*Duration with  
employer/business  
continued*

PERSONS WORKING AT FEBRUARY 2013, Duration with current employer/business—By occupation



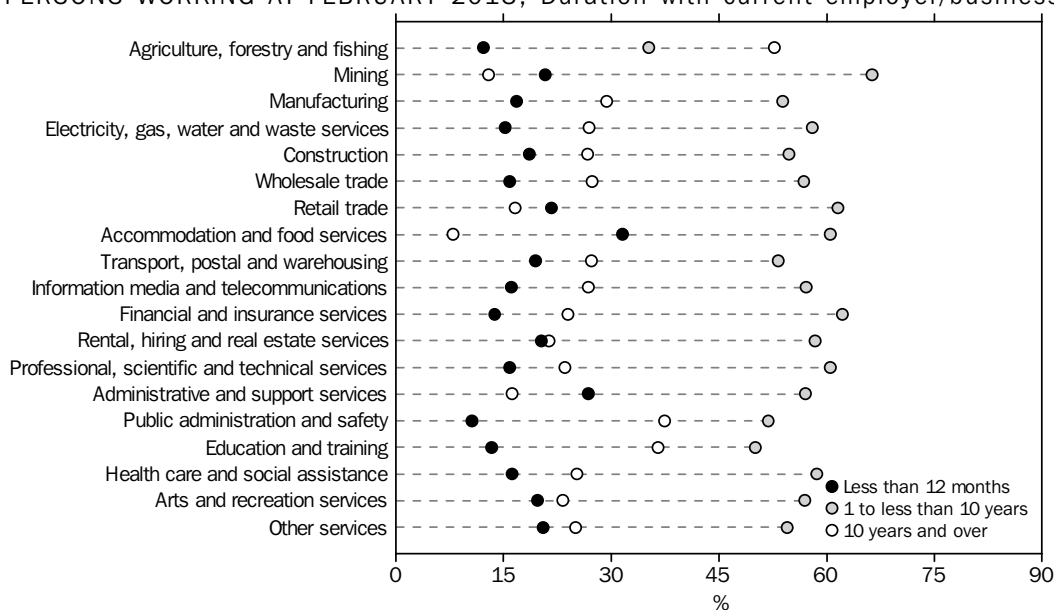
Of those working at February 2013, the following occupation groups had the highest proportion of people who had worked with their current employer/business for 10 years or more:

- Managers (38%);
- Professionals (29%); and
- Clerical and administrative workers (28%) (Table 4).

People working in these occupations were also least likely to have worked for their current employer/business for less than 12 months. Occupation groups with the highest proportion of people who had worked with their current employer/business for less than 12 months were:

- Sales workers; Labourers; and Community and personal service workers (all 25%); and
- Machinery operators and drivers (21%) (Table 4).

PERSONS WORKING AT FEBRUARY 2013, Duration with current employer/business—By industry



## SUMMARY OF FINDINGS *continued*

### *Duration with employer/business continued*

There were 2.9 million people who were working at February 2013 who had been with their current employer/business for 10 years or more. This represented 27% of men and 23% of women who were working at February 2013. The industry Divisions with the highest proportion of people who had been with their current employer/business for 10 years or more were:

- Agriculture, forestry and fishing (53%);
- Public administration and safety (37%); and
- Education and training (37%) (Table 5).

In contrast, the industries with the highest proportion of people who had been with their employer for less than 12 months were Accommodation and food services (32%); and Administrative and support services (27%).

### *Working at February 2013 and have been with current employer/business for less than 12 months*

The 2.1 million people working at February 2013 who had worked for their current employer/business for less than 12 months, were more likely to be:

- younger, 62% were aged 15–34 years (compared to 39% for all persons working at February 2013) (Table 7);
- employed as Labourers (14% compared to 10%) (Table 6);
- working in Accommodation and food services (12% compared to 7%) (Table 6);
- usually working 1–19 hours per week (22% compared to 14%) (Table 6); and
- not holding a non-school qualification (42% compared to 37%) (Table 7).

Of the 2.1 million people working at February 2013 who had worked for their current employer/business for less than 12 months, 1.1 million people changed employer/business in the last 12 months. In addition to changing their employer/business:

- 57% had also changed industry Division;
- 43% had changed Major occupation group;
- 72% had changed usual hours worked (Table 3).

### *Working at February 2013 and have worked for their current employer/business for one year or more*

There were 9.4 million people working at February 2013 who had been with their main employer/business for one year or more. The majority of this group (70%) usually worked 35 or more hours per week. Over a third had not completed a non-school qualification (35%), but two-fifths had completed either a Bachelor Degree (21%) or a Certificate III or VI (19%) as their highest non-school qualification (Tables 6 and 7). The occupations with the highest proportion of people who had worked for their employer/business for one year or more were Managers (89%); and Professionals (86%), while the industries with the highest proportion were Public administration and safety (89%); and Agriculture, forestry and fishing (88%).

## SUMMARY OF FINDINGS *continued*

*Working at February 2013  
and have worked for their  
current employer/business  
for one year or more  
continued*

Of those people working at February 2013, who had worked for their current employer/business for one year or more, 7.6 million (81%) were employees excluding owner managers of incorporated enterprises (OMIEs), and of these, over four fifths (82%) had paid leave entitlements. This compares with those who had been with their employer for less than 12 months who were more likely to be employees (92%), but they were less likely to have leave entitlements (55%). There were 1.8 million owner managers and contributing family workers, who at February 2013, had been working in their business for one year or more. Of these, 66% were men (Table 6).

### EMPLOYEES EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES (OMIES) WHO HAD A CHANGE IN WORK

Of the 7.6 million employees excluding OMIEs working at February 2013, who had worked for their current employer for one year or more, 52% were men and 48% were women. Almost one quarter (22%) of these people had experienced some change in work in the last 12 months (Table 6), with 2% changing Major occupation group, 11% changing their usual hours worked, and 14% being promoted and/or transferred (Table 3).

For men, the age group with the highest proportion of employees who reported a change in work were those aged 20–24 years (28%), while for women it was those aged 25–34 years (31%) (Table 7).

EMPLOYEES (a) WORKING AT FEBRUARY 2013 WHO HAD WORKED FOR THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE, Proportion who had some change in work—By occupation



(a) Excludes owner managers of incorporated enterprises (OMIEs) and contributing family workers.

The most common occupation groups who had worked for their employer for 12 months or more reporting a change in work were Professionals (25% for men and 28% for women), and Managers (24% for men and 29% for women) (Table 6). The occupation groups with the lowest proportion of employees excluding OMIEs who reported a change in work were Machinery operators and drivers (14% for both men and women); and Labourers (14% for men and 15% for women).



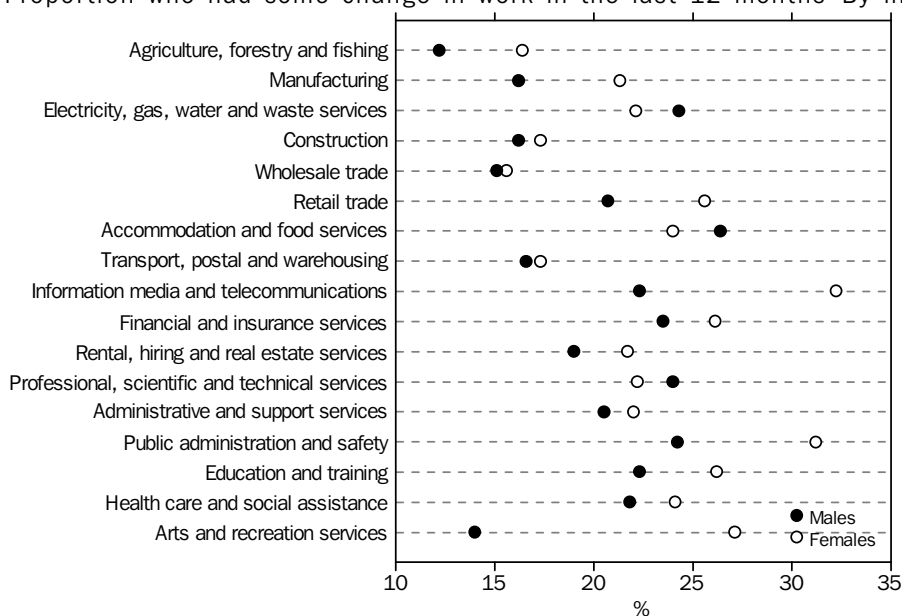
## SUMMARY OF FINDINGS *continued*

*Working at February 2013  
and have worked for their  
current employer/business  
for one year or more  
continued*

EMPLOYEES EXCLUDING OWNER MANAGERS OF INCORPORATED ENTERPRISES (OMIES) WHO HAD A CHANGE IN WORK *continued*

For men, of the industry Divisions that could be reported (see chart below), the highest proportion of employees excluding OMIEs who had some change in work in the last 12 months was Accommodation and food services (26%), while for women the highest proportion of employees with some change in work were in the Information media and telecommunications (32%); and Public administration and safety (31%) industry Divisions. Male employees working in the Agriculture, forestry and fishing; and Arts and recreation services industries were least likely to report a change in work in the last 12 months (12% and 14%, respectively). The industry Divisions with the lowest proportion of women reporting some change in work were Wholesale trade; and Agriculture, forestry and fishing (both 16%).

EMPLOYEES (a) WHO HAD WORKED FOR THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE, Proportion who had some change in work in the last 12 months—By industry(b)



(a) Excludes owner managers of incorporated enterprises (OMIEs) and contributing family workers.  
(b) Mining and Other services not shown due to data not available for publication.

## SUMMARY OF FINDINGS *continued*

### PEOPLE WHO CEASED A JOB DURING THE YEAR

Approximately 2 million people ceased a job during the 12 months to February 2013. This represented 16% of those who worked at some time during the year. Six in 10 of these people (61%) left their last job for voluntary reasons, and the remaining 39% left their last job involuntarily (Table 11).

### PERSONS WHO CEASED A JOB DURING THE YEAR, Number, and proportion of those who worked at some time during the year—By sex—February 2008 to February 2013

	2008.....		2010.....		2012.....		2013.....	
	'000	%	'000	%	'000	%	'000	%
Males	1 029.3	16.8	930.3	14.7	1 091.0	16.5	1 044.6	15.6
Females	1 020.5	19.6	922.8	17.0	1 048.3	18.4	976.2	16.9
<b>Persons</b>	<b>2 049.8</b>	<b>18.1</b>	<b>1 853.1</b>	<b>15.7</b>	<b>2 139.4</b>	<b>17.4</b>	<b>2 020.9</b>	<b>16.2</b>

The proportion of people who had ceased a job during the year to February 2013 had decreased one percentage point from 2012.

Of those people who voluntarily left a job during the year, 32% had been working in that job for less than 12 months. For these people, the most common reason for ceasing their job was unsatisfactory work conditions (31% for both men and women). In addition, 31% of men also left to obtain a better job or conditions. For people whose previous job duration was one year or more, the most common reason for leaving was to obtain a better job or conditions, or wanted a change (34%). A further 25% left to retire, start a new business or other reasons. This pattern was less pronounced for females, who were also likely to leave a job for family reasons (27%), compared to males who were less likely to leave for family reasons (10%). Of those people whose previous job duration was 10 years or over, the most common reason for ceasing that job was to retire, start a new business, or other reasons (60%) (Table 11).

Almost half (47%) of people who involuntarily left a job during the year had been working in that job for less than 12 months, with their most common reason for leaving being that the job was temporary or seasonal (58%). People who involuntarily left a job that they had been working in for one year or more were most likely to have left that job due to being retrenched or their employer going out of business (56%) (Table 11).

Over half of the people who ceased a job in the last 12 months were working at February 2013 (52%) (Table 12).

## LIST OF TABLES

page

### PERSONS WHO WERE WORKING AT FEBRUARY

- 1** Duration and change in employer/business, by sex, 2008 to 2013 . . . . . 13

### PERSONS WHO WERE WORKING AT FEBRUARY 2013

- 2** Duration and change in employer/business, by state or territory of usual residence . . . . . 14
- 3** Changes in employer/business or work, by sex . . . . . 15
- 4** Duration with employer/business at February 2013, by occupation at February 2013 . . . . . 16
- 5** Duration with employer/business at February 2013, by industry at February 2013 . . . . . 17
- 6** Changes in employer/business or work, by selected employment characteristics . . . . . 19

### PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2013

- 7** Changes in employer/business or work, by selected personal characteristics . . . . . 22
- 8** Industry at February 2012, by duration with employer/business at February 2013 . . . . . 25
- 9** Occupation at February 2012, by change in employer/business or work . . . . 26
- 10** Occupation at February 2012, by occupation at February 2013 . . . . . 28

### PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 2013

- 11** Reason for ceasing last job, by sex . . . . . 30

### POPULATIONS

- 12** State or territory of usual residence, by sex . . . . . 32



PERSONS WHO WERE WORKING AT FEBRUARY, Duration and change in  
employer/business—By sex—2008 to 2013

	2008	2010(a)	2012(a)	2013	2008	2010(a)	2012(a)	2013
	'000	'000	'000	'000	%	%	%	%
<b>MALES</b>								
Duration with current employer/business								
Under 12 months	1 215.2	1 040.1	1 204.5	1 110.3	21.0	17.5	19.5	17.7
Under 3 months	379.8	312.7	349.7	303.7	6.6	5.3	5.7	4.8
3 and under 6 months	354.1	303.8	330.2	318.6	6.1	5.1	5.3	5.1
6 and under 12 months	481.3	423.7	524.5	488.0	8.3	7.1	8.5	7.8
One year or more	4 570.2	4 909.4	4 977.9	5 161.0	79.0	82.5	80.5	82.3
1 and under 2 years	658.6	671.0	682.6	710.2	11.4	11.3	11.0	11.3
2 and under 3 years	617.0	696.4	599.4	681.4	10.7	11.7	9.7	10.9
3 and under 5 years	779.3	924.0	887.7	902.4	13.5	15.5	14.4	14.4
5 and under 10 years	979.8	1 039.0	1 123.8	1 168.2	16.9	17.5	18.2	18.6
10 and under 20 years	892.4	890.3	958.1	959.0	15.4	15.0	15.5	15.3
20 years and over	643.1	688.8	726.4	739.7	11.1	11.6	11.7	11.8
Whether changed employer/business in the last 12 months(b)								
Changed employer/business	672.9	534.9	671.0	604.7	11.6	9.0	10.9	9.6
Did not change employer/business(c)	542.3	505.2	533.5	505.5	9.4	8.5	8.6	8.1
<b>Total</b>	<b>5 785.4</b>	<b>5 949.6</b>	<b>6 182.4</b>	<b>6 271.2</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>FEMALES</b>								
Duration with current employer/business								
Under 12 months	1 103.2	919.3	1 048.8	993.5	23.4	18.7	20.3	18.9
Under 3 months	317.5	289.0	296.6	268.6	6.7	5.9	5.7	5.1
3 and under 6 months	322.8	263.0	280.0	279.8	6.9	5.3	5.4	5.3
6 and under 12 months	462.9	367.2	472.2	445.1	9.8	7.5	9.1	8.5
One year or more	3 607.7	4 005.3	4 112.3	4 273.4	76.6	81.3	79.7	81.1
1 and under 2 years	606.7	624.4	614.7	635.6	12.9	12.7	11.9	12.1
2 and under 3 years	513.9	612.7	545.9	611.3	10.9	12.4	10.6	11.6
3 and under 5 years	663.3	775.4	774.1	773.0	14.1	15.7	15.0	14.7
5 and under 10 years	814.8	909.5	983.4	1 028.2	17.3	18.5	19.1	19.5
10 and under 20 years	662.2	698.5	776.2	796.4	14.1	14.2	15.0	15.1
20 years and over	346.8	384.8	418.1	429.1	7.4	7.8	8.1	8.1
Whether changed employer/business in the last 12 months(b)								
Changed employer/business	535.1	421.3	527.2	454.9	11.4	8.6	10.2	8.6
Did not change employer/business(c)	568.2	498.0	521.6	538.7	12.1	10.1	10.1	10.2
<b>Total</b>	<b>4 710.9</b>	<b>4 924.6</b>	<b>5 161.1</b>	<b>5 267.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>
<b>PERSONS</b>								
Duration with current employer/business								
Under 12 months	2 318.4	1 959.4	2 253.3	2 103.8	22.1	18.0	19.9	18.2
Under 3 months	697.3	601.7	646.4	572.3	6.6	5.5	5.7	5.0
3 and under 6 months	676.9	566.8	610.2	598.4	6.4	5.2	5.4	5.2
6 and under 12 months	944.2	790.9	996.7	933.1	9.0	7.3	8.8	8.1
One year or more	8 177.9	8 914.8	9 090.3	9 434.4	77.9	82.0	80.1	81.8
1 and under 2 years	1 265.4	1 295.4	1 297.3	1 345.7	12.1	11.9	11.4	11.7
2 and under 3 years	1 130.9	1 309.2	1 145.3	1 292.7	10.8	12.0	10.1	11.2
3 and under 5 years	1 442.6	1 699.4	1 661.7	1 675.4	13.7	15.6	14.6	14.5
5 and under 10 years	1 794.6	1 948.5	2 107.2	2 196.4	17.1	17.9	18.6	19.0
10 and under 20 years	1 554.5	1 588.7	1 734.3	1 755.4	14.8	14.6	15.3	15.2
20 years and over	989.9	1 073.6	1 144.5	1 168.8	9.4	9.9	10.1	10.1
Whether changed employer/business in the last 12 months(b)								
Changed employer/business	1 207.9	956.2	1 198.2	1 059.6	11.5	8.8	10.6	9.2
Did not change employer/business(c)	1 110.5	1 003.2	1 055.0	1 044.2	10.6	9.2	9.3	9.1
<b>Total</b>	<b>10 496.3</b>	<b>10 874.2</b>	<b>11 343.5</b>	<b>11 538.2</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

(a) Data has been updated since last release. See Appendix 1 for details.

(b) Refers only to persons who have worked with their current employer/business for less than 12 months.

(c) Includes multiple jobholders and temporary/seasonal workers who worked at both February in the year of the survey and February in the year before the survey, but worked for less than 12 months during the year in their current main job, and did not change employer/business.

# PERSONS WHO WERE WORKING AT FEBRUARY 2013, Duration and change in employer/business—By state or territory of usual residence

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
<b>MALES</b>									
Duration with employer/business at February 2013									
Under 12 months	316.0	272.5	243.2	77.9	148.7	17.6	15.2	19.2	1 110.3
Under 3 months	77.0	80.8	72.8	17.8	41.6	6.2	3.1	4.4	303.7
3 and under 6 months	88.4	83.2	68.8	26.3	37.9	4.3	4.2	5.4	318.6
6 and under 12 months	150.6	108.4	101.6	33.8	69.2	7.1	7.9	9.4	488.0
One year or more	1 669.6	1 290.6	1 009.8	353.9	591.4	107.5	50.2	87.9	5 161.0
1 and under 2 years	200.2	172.1	157.8	43.4	105.9	12.7	8.0	10.0	710.2
2 and under 3 years	210.3	158.0	152.8	40.3	85.8	13.2	6.3	14.7	681.4
3 and under 5 years	285.0	229.4	181.2	56.1	105.8	18.9	9.8	16.2	902.4
5 and under 10 years	392.5	287.5	207.9	86.7	141.3	21.2	12.3	18.8	1 168.2
10 and under 20 years	328.5	259.5	173.5	71.6	78.1	22.1	8.0	17.8	959.0
20 years and over	253.0	184.1	136.5	55.8	74.6	19.4	5.8	10.4	739.7
Whether changed employer/business in the last 12 months(a)									
Changed employer/business	161.8	142.4	135.8	44.0	91.3	11.1	7.9	10.5	604.7
Did not change employer/business(b)	154.2	130.1	107.4	34.0	57.4	6.6	7.3	8.7	505.5
<b>Total</b>	<b>1 985.5</b>	<b>1 563.1</b>	<b>1 253.0</b>	<b>431.9</b>	<b>740.1</b>	<b>125.1</b>	<b>65.4</b>	<b>107.1</b>	<b>6 271.2</b>
<b>FEMALES</b>									
Duration with employer/business at February 2013									
Under 12 months	288.9	241.6	218.3	74.6	120.4	18.9	12.8	18.0	993.5
Under 3 months	70.4	74.2	62.6	16.2	31.1	5.6	3.6	5.0	268.6
3 and under 6 months	77.1	71.4	60.7	20.8	36.2	5.7	4.3	3.7	279.8
6 and under 12 months	141.4	96.0	95.0	37.6	53.2	7.6	4.9	9.4	445.1
One year or more	1 370.5	1 089.0	844.0	307.9	449.6	88.8	43.5	80.2	4 273.4
1 and under 2 years	178.6	157.4	136.7	45.3	88.7	10.4	7.3	11.1	635.6
2 and under 3 years	205.4	153.2	118.8	40.3	63.9	10.9	7.3	11.4	611.3
3 and under 5 years	252.7	208.6	145.3	49.6	81.0	14.6	6.9	14.4	773.0
5 and under 10 years	324.1	258.2	200.2	77.4	112.9	23.5	10.3	21.5	1 028.2
10 and under 20 years	268.0	204.5	162.4	56.1	67.8	16.7	7.9	13.1	796.4
20 years and over	141.8	107.1	80.6	39.2	35.3	12.7	3.7	8.7	429.1
Whether changed employer/business in the last 12 months(a)									
Changed employer/business	125.9	111.4	100.7	33.9	60.0	8.4	5.6	9.0	454.9
Did not change employer/business(b)	163.0	130.1	117.6	40.8	60.4	10.5	7.2	9.0	538.7
<b>Total</b>	<b>1 659.4</b>	<b>1 330.5</b>	<b>1 062.3</b>	<b>382.5</b>	<b>570.0</b>	<b>107.7</b>	<b>56.3</b>	<b>98.2</b>	<b>5 267.0</b>
<b>PERSONS</b>									
Duration with employer/business at February 2013									
Under 12 months	604.8	514.1	461.5	152.6	269.1	36.5	28.0	37.2	2 103.8
Under 3 months	147.3	155.0	135.4	34.1	72.7	11.7	6.7	9.3	572.3
3 and under 6 months	165.5	154.7	129.5	47.1	74.0	10.0	8.5	9.0	598.4
6 and under 12 months	292.0	204.4	196.6	71.4	122.3	14.8	12.8	18.8	933.1
One year or more	3 040.1	2 379.6	1 853.8	661.8	1 041.0	196.3	93.7	168.1	9 434.4
1 and under 2 years	378.8	329.5	294.6	88.7	194.6	23.1	15.3	21.1	1 345.7
2 and under 3 years	415.7	311.2	271.7	80.7	149.7	24.1	13.6	26.1	1 292.7
3 and under 5 years	537.7	438.0	326.4	105.7	186.7	33.5	16.7	30.5	1 675.4
5 and under 10 years	716.6	545.7	408.1	164.0	254.2	44.7	22.6	40.4	2 196.4
10 and under 20 years	596.5	463.9	335.9	127.7	145.9	38.8	15.8	30.9	1 755.4
20 years and over	394.8	291.3	217.2	95.0	109.9	32.0	9.5	19.1	1 168.8
Whether changed employer/business in the last 12 months(a)									
Changed employer/business	287.6	253.8	236.5	77.8	151.3	19.5	13.5	19.5	1 059.6
Did not change employer/business(b)	317.2	260.3	225.0	74.7	117.8	17.1	14.5	17.7	1 044.2
<b>Total</b>	<b>3 644.9</b>	<b>2 893.7</b>	<b>2 315.3</b>	<b>814.4</b>	<b>1 310.1</b>	<b>232.8</b>	<b>121.7</b>	<b>205.3</b>	<b>11 538.2</b>

(a) Refers only to persons who have worked with their current employer/business for less than 12 months.

(b) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

# PERSONS WHO WERE WORKING AT FEBRUARY 2013, Changes in employer/business or work—By sex

	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
<i>Duration with current employer/business</i>	'000	'000	'000	%	%	%
<b>Less than 12 months with current employer/business</b>						
Changed employer/business in the last 12 months	1 110.3	993.5	2 103.8	100.0	100.0	100.0
Whether changed Industry Division (last to current employer/business)						
Same industry	604.7	454.9	1 059.6	54.5	45.8	50.4
Changed industry	268.3	191.1	459.4	24.2	19.2	21.8
Whether changed Major occupation group (last to current employer/business)						
Same occupation	336.5	263.8	600.2	30.3	26.5	28.5
Changed occupation	250.3	206.9	457.2	22.5	20.8	21.7
Whether changed usual hours worked (last to current employer/business)						
Same usual hours worked	185.8	109.0	294.8	16.7	11.0	14.0
Changed usual hours worked	418.9	345.8	764.8	37.7	34.8	36.4
Whether changed employment type (last to current employer/business)						
Same employment type	381.6	313.4	695.0	34.4	31.5	33.0
Changed employment type	223.1	141.5	364.6	20.1	14.2	17.3
Did not change employer/business in the last 12 months(a)	505.5	538.7	1 044.2	45.5	54.2	49.6
<b>One year or more with current employer/business</b>						
<i>Employees (excluding OMIEs)</i>	5 161.0	4 273.4	9 434.4	..	..	..
Whether changed Major occupation group with current employer in the last 12 months	3 945.0	3 654.6	7 599.7	100.0	100.0	100.0
Same occupation	3 865.0	3 575.6	7 440.5	98.0	97.8	97.9
Changed occupation	80.1	79.1	159.1	2.0	2.2	2.1
Whether changed usual hours worked with current employer in the last 12 months						
Same usual hours	3 304.4	2 824.8	6 129.2	83.8	77.3	80.7
Changed usual hours	333.7	538.6	872.3	8.5	14.7	11.5
Did not know or usual hours worked varied	306.9	291.3	598.2	7.8	8.0	7.9
Whether promoted with current employer in the last 12 months						
Promoted	401.4	330.1	731.5	10.2	9.0	9.6
Not promoted	3 543.6	3 324.5	6 868.1	89.8	91.0	90.4
Whether transferred with current employer in the last 12 months						
Transferred	338.3	300.3	638.6	8.6	8.2	8.4
Not transferred	3 606.7	3 354.4	6 961.1	91.4	91.8	91.6
Whether promoted and/or transferred with current employer in the last 12 months						
Promoted and/or transferred	558.0	483.3	1 041.3	14.1	13.2	13.7
Not promoted or transferred	3 387.1	3 171.3	6 558.4	85.9	86.8	86.3
<i>Owner managers and contributing family workers(b)</i>	1 215.9	618.8	1 834.7	100.0	100.0	100.0
Whether changed usual hours worked with current employer in the last 12 months						
Same usual hours	865.9	437.1	1 303.0	71.2	70.6	71.0
Changed usual hours	125.6	73.9	199.5	10.3	11.9	10.9
Did not know or usual hours worked varied	224.5	107.8	332.2	18.5	17.4	18.1
<b>Total</b>	<b>6 271.2</b>	<b>5 267.0</b>	<b>11 538.2</b>	<b>..</b>	<b>..</b>	<b>..</b>

.. not applicable

(a) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(b) Includes owner managers of incorporated and unincorporated enterprises, and contributing family workers.

# PERSONS WHO WERE WORKING AT FEBRUARY 2013, Duration with employer/business at February 2013—By occupation at February 2013

		LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS AT FEBRUARY 2013				ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013						
		Under 3 months	3 and under 6 months	6 and under 12 months	Total	1 and under 2 years	2 and under 3 years	3 and under 5 years	5 and under 10 years	10 and under 20 years	20 years and over	Total
MALES												
Managers	'000	15.5	24.7	52.0	92.3	71.3	79.8	107.6	205.0	188.4	194.5	938.9
Professionals	'000	52.7	40.3	86.3	179.3	137.8	117.1	180.9	227.9	211.6	147.0	1 201.6
Technicians and trades workers	'000	72.8	70.6	104.2	247.7	167.7	157.3	214.7	274.9	205.7	168.8	1 436.7
Community and personal service workers	'000	26.3	23.5	36.8	86.6	45.0	38.6	65.6	52.0	54.2	43.1	385.0
Clerical and administrative workers	'000	15.0	20.6	32.5	68.1	43.2	52.3	58.6	84.3	66.4	40.8	413.8
Sales workers	'000	22.0	35.6	43.1	100.7	64.5	55.1	69.9	65.6	40.6	22.0	418.3
Machinery operators and drivers	'000	44.3	50.5	59.7	154.5	79.7	88.7	93.3	138.9	103.1	72.2	730.4
Labourers	'000	55.2	52.9	73.3	181.3	101.1	92.5	111.7	119.4	89.1	51.4	746.5
Total	'000	303.7	318.6	488.0	1 110.3	710.2	681.4	902.4	1 168.2	959.0	739.7	6 271.2
Total	%	4.8	5.1	7.8	17.7	11.3	10.9	14.4	18.6	15.3	11.8	100.0
FEMALES												
Managers	'000	12.1	17.1	35.7	64.8	43.5	45.3	69.0	118.8	94.4	63.7	499.4
Professionals	'000	64.9	41.9	75.9	182.8	147.3	149.2	197.8	268.4	244.4	135.1	1 324.9
Technicians and trades workers	'000	15.2	18.0	23.6	56.8	29.0	30.1	37.0	38.8	35.1	11.9	238.6
Community and personal service workers	'000	58.8	62.1	88.9	209.8	127.9	98.0	118.2	139.8	84.1	33.7	811.4
Clerical and administrative workers	'000	55.4	49.8	96.5	201.7	137.4	128.1	175.6	281.3	225.5	138.4	1 288.0
Sales workers	'000	32.3	57.6	70.1	160.0	91.0	93.6	113.9	102.7	52.9	21.4	635.5
Machinery operators and drivers	'000	*5.4	*4.5	*5.0	14.9	*3.1	8.9	8.3	16.0	12.0	*4.4	67.7
Labourers	'000	24.6	28.9	49.4	102.8	56.4	58.2	53.0	62.4	48.0	20.6	401.5
Total	'000	268.6	279.8	445.1	993.5	635.6	611.3	773.0	1 028.2	796.4	429.1	5 267.0
Total	%	5.1	5.3	8.5	18.9	12.1	11.6	14.7	19.5	15.1	8.1	100.0
PERSONS												
Managers	'000	27.6	41.8	87.7	157.1	114.8	125.1	176.6	323.8	282.8	258.2	1 438.4
Professionals	'000	117.6	82.2	162.2	362.0	285.1	266.3	378.8	496.3	455.9	282.1	2 526.4
Technicians and trades workers	'000	88.0	88.6	127.9	304.4	196.7	187.3	251.7	313.8	240.7	180.6	1 675.3
Community and personal service workers	'000	85.2	85.5	125.7	296.3	172.9	136.6	183.8	191.8	138.3	76.8	1 196.4
Clerical and administrative workers	'000	70.4	70.4	129.0	269.8	180.5	180.4	234.3	365.7	291.9	179.2	1 701.7
Sales workers	'000	54.2	93.2	113.3	260.7	155.5	148.6	183.9	168.3	93.5	43.3	1 053.8
Machinery operators and drivers	'000	49.7	54.9	64.7	169.3	82.8	97.7	101.7	154.9	115.2	76.6	798.2
Labourers	'000	79.7	81.7	122.6	284.1	157.5	150.7	164.7	181.8	137.1	72.0	1 148.0
Total	'000	572.3	598.4	933.1	2 103.8	1 345.7	1 292.7	1 675.4	2 196.4	1 755.4	1 168.8	11 538.2
Total	%	5.0	5.2	8.1	18.2	11.7	11.2	14.5	19.0	15.2	10.1	100.0

\* estimate has a relative standard error of 25% to 50% and should be used with caution



# PERSONS WHO WERE WORKING AT FEBRUARY 2013, Duration with employer/business at February 2013—By industry at February 2013

Industry at February 2013	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS AT FEBRUARY 2013				ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013					
	Under 3 months	3 and under 6 months	6 and under 12 months	Total	1 and under 2 years	2 and under 3 years	3 and under 5 years	5 and under 10 years	10 years and over	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES										
Agriculture, forestry and fishing	10.4	*7.0	11.4	28.8	16.2	11.7	21.4	24.7	115.4	218.2
Mining	9.2	12.7	23.3	45.2	39.1	30.4	33.3	43.9	32.4	224.4
Manufacturing	35.3	28.7	49.0	113.0	70.9	72.0	92.3	129.6	204.8	682.7
Electricity, gas, water and waste services	np	np	*5.0	16.0	17.0	17.2	9.8	17.9	29.7	107.6
Construction	43.4	42.8	80.3	166.5	88.4	106.7	127.4	161.3	235.4	885.7
Wholesale trade	11.7	11.2	22.6	45.6	35.6	29.5	46.3	65.2	92.0	314.3
Retail trade	28.0	42.2	45.0	115.2	72.9	63.9	80.5	98.7	94.5	525.6
Accommodation and food services	27.2	32.2	48.3	107.7	61.5	47.4	53.6	50.3	30.1	350.6
Transport, postal and warehousing	24.5	30.0	37.4	91.9	52.1	49.7	62.9	83.7	130.8	471.1
Information media and telecommunications	*5.7	*5.6	7.9	19.2	11.2	9.2	23.5	24.9	40.7	128.7
Financial and insurance services	8.0	11.4	9.4	28.8	21.3	22.1	33.1	39.0	45.2	189.5
Rental, hiring and real estate services	*4.1	*3.8	12.8	20.7	10.4	14.1	13.3	17.7	21.7	97.9
Professional, scientific and technical services	19.9	19.0	42.9	81.8	54.1	57.5	84.6	107.2	132.1	517.3
Administrative and support services	10.9	15.4	16.1	42.4	26.3	23.8	30.3	32.4	35.9	191.1
Public administration and safety	9.1	12.5	18.2	39.8	29.0	27.3	55.0	85.6	150.1	386.7
Education and training	17.6	*6.2	14.2	38.0	28.9	23.1	32.7	56.4	109.5	288.5
Health care and social assistance	16.7	8.1	18.1	42.9	28.8	39.0	46.9	56.2	95.1	308.9
Arts and recreation services	*3.2	8.1	8.4	19.7	17.1	*7.7	18.9	21.7	26.7	111.8
Other services	np	np	17.7	47.0	29.2	29.0	36.8	51.8	76.8	270.6
Total	303.7	318.6	488.0	1 110.3	710.2	681.4	902.4	1 168.2	1 698.8	6 271.2
FEMALES										
Agriculture, forestry and fishing	*2.8	*4.2	*3.1	10.1	*3.5	*5.5	14.2	14.8	52.3	100.3
Mining	*2.5	*2.3	*3.8	8.7	*7.2	*6.8	*5.3	*6.0	**1.1	35.1
Manufacturing	8.9	10.5	21.5	41.0	27.3	25.6	25.5	49.4	62.6	231.4
Electricity, gas, water and waste services	np	np	*2.7	*4.5	*3.4	**2.0	*4.2	*6.9	*6.6	27.5
Construction	*5.5	*6.8	10.6	22.9	12.5	15.0	17.2	28.0	36.7	132.4
Wholesale trade	*6.5	8.2	13.7	28.3	18.6	15.7	21.3	31.1	34.7	149.8
Retail trade	33.4	53.0	58.1	144.5	87.1	91.3	115.2	126.9	103.9	668.9
Accommodation and food services	36.7	40.3	66.7	143.7	80.8	69.2	64.4	54.1	33.2	445.5
Transport, postal and warehousing	*4.9	*7.6	15.0	27.6	19.1	11.2	18.5	29.1	35.6	141.1
Information media and telecommunications	*3.8	*6.8	*5.5	16.1	10.1	14.4	13.4	17.9	17.9	89.8
Financial and insurance services	*3.9	*4.9	19.4	28.2	24.7	27.1	34.1	54.9	53.5	222.5
Rental, hiring and real estate services	*4.0	*4.7	9.4	18.1	14.8	10.5	15.1	15.6	19.1	93.1
Professional, scientific and technical services	16.5	16.3	32.5	65.2	53.7	50.1	63.4	88.3	86.3	407.1
Administrative and support services	17.3	16.0	28.7	62.0	22.9	27.4	29.2	29.5	27.0	198.1
Public administration and safety	8.8	11.0	16.7	36.5	30.1	25.5	47.1	74.0	119.4	332.5
Education and training	43.0	10.9	26.2	80.2	51.6	57.7	75.3	118.3	214.1	597.2
Health care and social assistance	50.2	50.8	85.3	186.3	133.5	123.6	167.9	234.2	260.8	1 106.2
Arts and recreation services	*7.0	*7.4	*5.0	19.4	10.8	10.8	12.5	12.6	19.1	85.2
Other services	np	np	21.1	50.2	23.9	21.8	29.1	36.7	41.5	203.2
Total	268.6	279.8	445.1	993.5	635.6	611.3	773.0	1 028.2	1 225.4	5 267.0

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

PERSONS WHO WERE WORKING AT FEBRUARY 2013, Duration with employer/business at February 2013—By industry at February 2013 *continued*

Industry at February 2013	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS AT FEBRUARY 2013				ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013					Total
	Under 3 months	3 and under 6 months	6 and under 12 months	Total	1 and under 2 years	2 and under 3 years	3 and under 5 years	5 and under 10 years	10 years and over	
	'000	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS										
Agriculture, forestry and fishing	13.3	11.2	14.5	38.9	19.7	17.2	35.6	39.5	167.7	318.5
Mining	11.7	15.0	27.1	53.9	46.3	37.1	38.6	49.9	33.5	259.4
Manufacturing	44.3	39.2	70.5	154.0	98.3	97.6	117.8	179.0	267.4	914.1
Electricity, gas, water and waste services	*5.8	*7.0	*7.7	20.5	20.4	19.2	14.0	24.8	36.2	135.1
Construction	48.9	49.6	90.9	189.4	100.9	121.8	144.6	189.3	272.1	1 018.2
Wholesale trade	18.2	19.4	36.4	73.9	54.3	45.2	67.6	96.3	126.8	464.1
Retail trade	61.4	95.2	103.2	259.8	160.0	155.2	195.6	225.6	198.4	1 194.5
Accommodation and food services	63.8	72.5	115.0	251.4	142.3	116.7	118.0	104.5	63.3	796.1
Transport, postal and warehousing	29.4	37.7	52.4	119.5	71.2	60.9	81.4	112.8	166.4	612.2
Information media and telecommunications	9.4	12.4	13.4	35.3	21.3	23.7	37.0	42.8	58.6	218.6
Financial and insurance services	11.9	16.4	28.7	57.0	46.1	49.1	67.2	93.8	98.7	411.9
Rental, hiring and real estate services	8.1	8.6	22.1	38.8	25.2	24.6	28.4	33.3	40.8	191.0
Professional, scientific and technical services	36.3	35.3	75.4	147.0	107.8	107.6	148.0	195.4	218.4	924.3
Administrative and support services	28.3	31.3	44.8	104.4	49.3	51.3	59.5	61.9	62.9	389.2
Public administration and safety	17.9	23.5	34.9	76.3	59.1	52.8	102.1	159.5	269.5	719.3
Education and training	60.6	17.1	40.4	118.2	80.5	80.8	108.0	174.7	323.6	885.7
Health care and social assistance	66.9	58.9	103.4	229.2	162.3	162.6	214.7	290.4	355.9	1 415.2
Arts and recreation services	10.2	15.5	13.4	39.1	27.9	18.5	31.4	34.3	45.8	197.0
Other services	25.8	32.6	38.8	97.2	53.0	50.8	66.0	88.5	118.3	473.8
<b>Total</b>	<b>572.3</b>	<b>598.4</b>	<b>933.1</b>	<b>2 103.8</b>	<b>1 345.7</b>	<b>1 292.7</b>	<b>1 675.4</b>	<b>2 196.4</b>	<b>2 924.2</b>	<b>11 538.2</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

# PERSONS WHO WERE WORKING AT FEBRUARY 2013, Changes in employer/business or work—By selected employment characteristics

	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS			ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013				
	Changed employer/ business	Did not change employer/ business (a)	Total	Employees with some change in work	Employees with no change in work	Owner managers and contributing family workers(b)	Total	Total
	'000	'000	'000	'000	'000	'000	'000	'000
MALES								
Employment type at February 2013								
Employee (excluding OMIEs)	556.4	451.7	1 008.1	787.8	3 157.2	..	3 945.0	4 953.1
With paid leave entitlements	364.2	224.7	588.9	678.2	2 674.1	..	3 352.3	3 941.3
Without paid leave entitlements	192.2	226.9	419.2	109.6	483.2	..	592.7	1 011.9
Owner managers of incorporated enterprises	11.8	12.0	23.8	..	..	546.8	546.8	570.6
Owner managers of unincorporated enterprises	34.7	39.4	74.1	..	..	661.6	661.6	735.7
Contributing family workers	**1.8	*2.4	*4.2	..	..	*7.6	*7.6	11.8
Occupation at February 2013								
Managers	54.5	37.7	92.3	122.8	392.7	331.3	846.7	938.9
Professionals	107.1	72.1	179.3	195.7	587.1	239.5	1 022.3	1 201.6
Technicians and trades workers	147.0	100.6	247.7	144.2	702.9	341.8	1 189.0	1 436.7
Community and personal service workers	36.0	50.5	86.6	62.0	208.4	28.0	298.4	385.0
Clerical and administrative workers	36.7	31.4	68.1	74.0	242.1	29.5	345.7	413.8
Sales workers	40.5	60.2	100.7	54.2	208.1	55.3	317.6	418.3
Machinery operators and drivers	96.1	58.4	154.5	71.0	432.0	73.0	576.0	730.4
Labourers	86.8	94.5	181.3	63.8	383.9	117.5	565.2	746.5
Industry at February 2013								
Agriculture, forestry and fishing	14.7	14.2	28.8	9.6	68.8	111.0	189.4	218.2
Mining	32.1	13.1	45.2	np	130.3	np	179.1	224.4
Manufacturing	65.3	47.7	113.0	80.1	415.4	74.1	569.7	682.7
Electricity, gas, water and waste services	10.0	*6.1	16.0	21.1	65.7	*4.7	91.6	107.6
Construction	104.9	61.6	166.5	66.8	344.5	308.0	719.2	885.7
Wholesale trade	27.0	18.6	45.6	33.5	189.0	46.3	268.7	314.3
Retail trade	50.4	64.9	115.2	70.6	270.0	69.8	410.4	525.6
Accommodation and food services	37.6	70.0	107.7	50.6	140.8	51.5	242.9	350.6
Transport, postal and warehousing	56.6	35.3	91.9	50.7	255.0	73.5	379.2	471.1
Information media and telecommunications	11.2	8.0	19.2	21.0	73.4	15.2	109.5	128.7
Financial and insurance services	20.4	8.4	28.8	31.8	103.6	25.2	160.7	189.5
Rental, hiring and real estate services	13.0	*7.7	20.7	9.1	38.7	29.4	77.2	97.9
Professional, scientific and technical services	44.7	37.1	81.8	65.6	207.5	162.4	435.5	517.3
Administrative and support services	17.8	24.5	42.4	17.8	69.2	61.7	148.7	191.1
Public administration and safety	22.7	17.2	39.8	83.1	259.6	*4.2	346.9	386.7
Education and training	21.8	16.1	38.0	51.7	179.7	19.1	250.5	288.5
Health care and social assistance	21.4	21.6	42.9	47.7	171.2	47.1	266.0	308.9
Arts and recreation services	*7.7	12.0	19.7	9.7	59.5	22.9	92.1	111.8
Other services	25.5	21.6	47.0	np	115.3	np	223.6	270.6
Usual weekly hours at February 2013								
1–19	39.5	110.8	150.3	43.5	186.1	89.5	319.2	469.5
20–29	33.3	69.1	102.4	43.6	156.2	80.8	280.7	383.1
30–34	32.7	24.6	57.3	32.7	96.6	71.5	200.8	258.1
35–39	132.9	84.4	217.3	202.4	895.4	95.0	1 192.8	1 410.2
40	148.4	99.7	248.1	192.9	898.2	242.1	1 333.1	1 581.2
41–44	32.5	17.3	49.8	36.4	133.6	21.8	191.8	241.6
45–48	62.8	28.9	91.7	90.3	298.3	116.1	504.8	596.4
49 or more	121.2	64.8	186.0	145.8	491.8	495.7	1 133.2	1 319.3
Total(c)	604.7	505.5	1 110.3	787.8	3 157.2	1 215.9	5 161.0	6 271.2

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(b) Includes owner managers of incorporated and unincorporated enterprises, and contributing family workers.

(c) Includes 'Less than 1 hour or no hours worked'.

PERSONS WHO WERE WORKING AT FEBRUARY 2013, Changes in employer/business or work—By selected employment characteristics *continued*

	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS			ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			Total	Total
	Changed employer/ business	Did not change employer/ business (a)	Total	Employees with some change in work	Employees with no change in work	Owner managers and contributing family workers (b)		
	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES								
Employment type at February 2013								
Employee (excluding OMIEs)	429.8	490.6	920.4	892.4	2 762.2	..	3 654.6	4 575.0
With paid leave entitlements	264.6	197.8	462.4	738.6	2 172.9	..	2 911.5	3 373.9
Without paid leave entitlements	165.2	292.8	458.0	153.9	589.3	..	743.2	1 201.1
Owner managers of incorporated enterprises	*5.1	10.8	15.9	..	..	244.8	244.8	260.7
Owner managers of unincorporated enterprises	20.0	33.7	53.7	..	..	363.6	363.6	417.4
Contributing family workers	—	*3.5	*3.5	..	..	10.4	10.4	13.9
Occupation at February 2013								
Managers	38.5	26.3	64.8	82.2	198.1	154.3	434.6	499.4
Professionals	100.6	82.2	182.8	284.1	732.9	125.1	1 142.1	1 324.9
Technicians and trades workers	23.8	33.0	56.8	32.8	105.1	44.0	181.8	238.6
Community and personal service workers	89.6	120.1	209.8	140.4	413.4	47.8	601.7	811.4
Clerical and administrative workers	103.2	98.4	201.7	205.0	707.7	173.6	1 086.3	1 288.0
Sales workers	59.5	100.5	160.0	102.5	341.6	31.4	475.4	635.5
Machinery operators and drivers	8.1	*6.7	14.9	*6.5	41.7	*4.7	52.9	67.7
Labourers	31.5	71.3	102.8	38.9	221.8	38.0	298.7	401.5
Industry at February 2013								
Agriculture, forestry and fishing	*4.7	*5.4	10.1	*4.9	24.8	60.4	90.2	100.3
Mining	*5.6	*3.0	8.7	np	17.7	np	26.4	35.1
Manufacturing	18.1	22.9	41.0	33.5	123.4	33.4	190.4	231.4
Electricity, gas, water and waste services	*2.5	**2.0	*4.5	*4.7	16.6	**1.7	23.0	27.5
Construction	12.0	11.0	22.9	10.6	50.5	48.4	109.5	132.4
Wholesale trade	16.0	12.4	28.3	15.1	81.9	24.5	121.5	149.8
Retail trade	53.7	90.9	144.5	118.1	342.4	63.9	524.4	668.9
Accommodation and food services	60.1	83.6	143.7	61.9	196.2	43.8	301.8	445.5
Transport, postal and warehousing	10.9	16.7	27.6	16.5	79.1	17.9	113.5	141.1
Information media and telecommunications	9.4	*6.7	16.1	21.8	46.0	*6.0	73.8	89.8
Financial and insurance services	16.0	12.2	28.2	48.1	136.2	10.0	194.3	222.5
Rental, hiring and real estate services	13.4	*4.7	18.1	11.6	41.9	21.6	75.0	93.1
Professional, scientific and technical services	36.2	29.0	65.2	55.3	194.3	92.2	341.8	407.1
Administrative and support services	22.4	39.6	62.0	22.1	78.4	35.5	136.1	198.1
Public administration and safety	21.8	14.7	36.5	92.0	202.5	**1.5	296.1	332.5
Education and training	42.9	37.3	80.2	129.5	364.1	23.4	517.0	597.2
Health care and social assistance	83.6	102.7	186.3	207.2	651.6	61.1	919.9	1 106.2
Arts and recreation services	*7.5	12.0	19.4	13.9	37.4	14.5	65.7	85.2
Other services	18.3	31.9	50.2	np	77.2	np	153.0	203.2
Usual weekly hours at February 2013								
1–19	82.8	219.4	302.3	148.5	497.3	196.5	842.3	1 144.6
20–29	74.7	112.0	186.6	170.8	471.8	122.5	765.1	951.8
30–34	35.4	33.9	69.3	111.8	243.5	51.4	406.7	476.0
35–39	126.3	85.9	212.2	211.7	743.1	50.9	1 005.7	1 217.9
40	72.7	50.7	123.4	130.7	491.9	66.1	688.8	812.2
41–44	11.1	*6.0	17.1	19.0	50.0	8.6	77.7	94.8
45–48	20.6	8.9	29.5	44.1	121.2	25.5	190.7	220.2
49 or more	28.6	17.8	46.5	54.2	141.0	93.0	288.3	334.7
Total(c)	454.9	538.7	993.5	892.4	2 762.2	618.8	4 273.4	5 267.0

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

— nil or rounded to zero (including null cells)

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(b) Includes owner managers of incorporated and unincorporated enterprises, and contributing family workers.

(c) Includes 'Less than 1 hour or no hours worked'.

PERSONS WHO WERE WORKING AT FEBRUARY 2013, Changes in employer/business or work—By selected employment characteristics *continued*

	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS			ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			Total	Total
	Changed employer/ business	Did not change employer/ business (a)	Total	Employees with some change in work	Employees with no change in work	Owner managers and contributing family workers(b)		
	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS								
Employment type at February 2013								
Employee (excluding OMIEs)	986.2	942.3	1 928.5	1 680.2	5 919.4	..	7 599.7	9 528.2
With paid leave entitlements	628.8	422.6	1 051.4	1 416.8	4 847.0	..	6 263.8	7 315.1
Without paid leave entitlements	357.4	519.7	877.1	263.4	1 072.4	..	1 335.9	2 213.0
Owner managers of incorporated enterprises	16.9	22.8	39.7	..	..	791.6	791.6	831.3
Owner managers of unincorporated enterprises	54.7	73.2	127.8	..	..	1 025.3	1 025.3	1 153.1
Contributing family workers	**1.8	*5.9	*7.7	..	..	17.9	17.9	25.7
Occupation at February 2013								
Managers	93.1	64.0	157.1	204.9	590.8	485.6	1 281.3	1 438.4
Professionals	207.7	154.4	362.0	479.8	1 320.0	364.6	2 164.4	2 526.4
Technicians and trades workers	170.8	133.6	304.4	177.0	808.0	385.8	1 370.8	1 675.3
Community and personal service workers	125.7	170.7	296.3	202.5	621.8	75.8	900.1	1 196.4
Clerical and administrative workers	140.0	129.8	269.8	279.0	949.8	203.2	1 432.0	1 701.7
Sales workers	100.0	160.7	260.7	156.7	549.7	86.7	793.1	1 053.8
Machinery operators and drivers	104.2	65.1	169.3	77.6	473.6	77.6	628.8	798.2
Labourers	118.3	165.8	284.1	102.7	605.7	155.5	863.9	1 148.0
Industry at February 2013								
Agriculture, forestry and fishing	19.3	19.6	38.9	14.6	93.6	171.4	279.6	318.5
Mining	37.8	16.1	53.9	52.3	148.0	*5.2	205.5	259.4
Manufacturing	83.4	70.6	154.0	113.7	538.9	107.6	760.1	914.1
Electricity, gas, water and waste services	12.4	8.1	20.5	25.8	82.3	*6.4	114.6	135.1
Construction	116.8	72.6	189.4	77.4	395.0	356.4	828.8	1 018.2
Wholesale trade	43.0	30.9	73.9	48.5	270.9	70.8	390.2	464.1
Retail trade	104.0	155.7	259.8	188.7	612.4	133.7	934.8	1 194.5
Accommodation and food services	97.8	153.6	251.4	112.5	337.0	95.3	544.8	796.1
Transport, postal and warehousing	67.4	52.1	119.5	67.2	334.1	91.4	492.7	612.2
Information media and telecommunications	20.6	14.6	35.3	42.8	119.4	21.2	183.3	218.6
Financial and insurance services	36.4	20.6	57.0	79.9	239.8	35.2	354.9	411.9
Rental, hiring and real estate services	26.4	12.4	38.8	20.6	80.6	51.0	152.2	191.0
Professional, scientific and technical services	80.9	66.1	147.0	120.9	401.8	254.5	777.3	924.3
Administrative and support services	40.3	64.1	104.4	39.9	147.6	97.2	284.8	389.2
Public administration and safety	44.4	31.9	76.3	175.2	462.1	*5.7	643.0	719.3
Education and training	64.7	53.4	118.2	181.2	543.8	42.5	767.5	885.7
Health care and social assistance	104.9	124.3	229.2	254.9	822.8	108.2	1 185.9	1 415.2
Arts and recreation services	15.1	24.0	39.1	23.5	96.8	37.5	157.8	197.0
Other services	43.7	53.5	97.2	40.6	192.5	143.5	376.6	473.8
Usual weekly hours at February 2013								
1–19	122.4	330.2	452.6	192.1	683.4	286.0	1 161.5	1 614.0
20–29	108.0	181.1	289.0	214.5	628.0	203.4	1 045.8	1 334.8
30–34	68.1	58.5	126.5	144.5	340.2	122.8	607.5	734.1
35–39	259.2	170.3	429.5	414.1	1 638.5	145.9	2 198.6	2 628.1
40	221.1	150.4	371.5	323.6	1 390.1	308.2	2 022.0	2 393.5
41–44	43.6	23.3	66.9	55.5	183.5	30.5	269.5	336.4
45–48	83.4	37.8	121.2	134.4	419.5	141.6	695.4	816.6
49 or more	149.8	82.7	232.5	200.0	632.8	588.7	1 421.5	1 654.0
<b>Total(c)</b>	<b>1 059.6</b>	<b>1 044.2</b>	<b>2 103.8</b>	<b>1 680.2</b>	<b>5 919.4</b>	<b>1 834.7</b>	<b>9 434.4</b>	<b>11 538.2</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

.. not applicable

(a) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(b) Includes owner managers of incorporated and unincorporated enterprises, and contributing family workers.

(c) Includes 'Less than 1 hour or no hours worked'.

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2013,  
Changes in employer/business or work—By selected personal characteristics

	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			Total	Total(a)
	Changed employer/ business	Did not change employer/ business(b)	Total	Employees with some change in work	Employees with no change in work	Owner managers and contributing family workers(c)		
	'000	'000	'000	'000	'000	'000	'000	'000
MALES								
Age group (years)								
15–19	34.8	114.6	149.4	28.2	150.5	**1.6	180.4	389.1
20–24	111.9	94.7	206.6	112.4	288.6	24.0	424.9	703.7
25–34	206.6	120.7	327.3	249.1	716.8	171.1	1 137.0	1 539.3
35–44	130.0	76.8	206.8	185.8	711.4	283.7	1 180.9	1 454.9
45–54	81.0	53.4	134.4	123.4	718.2	327.8	1 169.4	1 350.4
55–59	24.4	17.8	42.2	49.8	291.2	144.4	485.4	558.0
60–64	12.4	18.1	30.5	25.2	187.9	132.0	345.0	418.9
65 and over	*3.6	9.3	12.9	13.9	92.5	131.4	237.8	297.0
Social marital status								
Married	358.1	207.1	565.2	512.6	2 060.1	993.3	3 565.9	4 334.8
Not married	246.6	298.4	545.0	275.2	1 097.2	222.7	1 595.0	2 376.3
Relationship in household								
Family member	495.6	406.5	902.0	648.8	2 640.8	1 073.5	4 363.1	5 619.5
Husband, wife or partner	355.0	204.7	559.8	510.7	2 050.3	986.8	3 547.8	4 308.5
With dependants	188.2	106.0	294.2	287.9	1 111.1	526.5	1 925.4	2 295.9
Without dependants	166.9	98.7	265.6	222.8	939.2	460.4	1 622.3	2 012.6
Lone parent	8.6	*5.4	14.0	10.9	55.9	23.6	90.4	117.9
With dependants	*6.5	*4.4	10.9	*6.9	36.5	16.6	60.0	81.4
Without dependants	*2.1	**1.0	*3.1	*4.0	19.4	*7.1	30.4	36.4
Dependent student	17.9	79.9	97.8	20.0	117.5	**1.5	139.0	288.2
Non-dependent child	98.0	99.5	197.5	84.5	351.3	45.1	481.0	752.4
Other family person	16.1	16.9	33.0	22.7	65.9	16.4	105.1	152.6
Non-family member	104.0	93.3	197.4	134.4	498.5	134.4	767.2	1 043.4
Lone person	52.9	38.1	91.0	86.5	316.6	105.7	508.8	643.1
Not living alone	51.1	55.2	106.3	47.9	181.9	28.6	258.4	400.3
Relationship not determined	*5.1	*5.7	10.9	*4.6	17.9	8.0	30.6	48.3
Country of birth								
Born in Australia	427.2	332.7	759.9	573.1	2 267.9	879.2	3 720.3	4 800.7
Born overseas	177.5	172.9	350.4	214.6	888.8	336.7	1 440.2	1 909.9
Level of highest non-school qualification								
With a non-school qualification	377.0	248.1	625.1	556.8	1 931.4	835.4	3 323.6	4 163.5
Postgraduate Degree	27.6	21.5	49.2	65.4	165.9	58.0	289.3	350.8
Graduate Diploma/Graduate Certificate	11.8	*3.4	15.2	21.8	53.0	14.2	88.9	108.3
Bachelor Degree	91.4	79.8	171.2	189.6	540.8	206.7	937.1	1 165.1
Advanced Diploma/Diploma	47.6	39.2	86.8	82.7	285.2	113.4	481.3	596.3
Certificate III/IV	161.7	74.6	236.2	159.5	715.6	366.4	1 241.5	1 558.4
Certificate I/II	15.4	13.9	29.3	13.1	78.0	37.2	128.3	176.2
Certificate not further defined	8.6	*6.2	14.8	9.1	36.0	12.3	57.4	73.8
Level not determined	12.9	9.5	22.4	15.7	56.7	27.4	99.8	134.6
Without a non-school qualification	227.7	257.5	485.2	231.0	1 225.9	380.5	1 837.4	2 547.6
Total(d)	604.7	505.5	1 110.3	787.8	3 157.2	1 215.9	5 161.0	6 711.1

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 439,900 males and 521,400 females who were not working at February 2013.

(b) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(c) Includes owner managers of incorporated and unincorporated enterprises, and contributing family workers.

(d) Includes Country of birth 'Inadequately described'.

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2013,  
Changes in employer/business or work—By selected personal characteristics *continued*

	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			Total	Total(a)
	Changed employer/ business	Did not change employer/ business(b)	Total	Employees with some change in work	Employees with no change in work	Owner managers and contributing family workers(c)		
	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES								
Age group (years)								
15–19	38.5	119.4	157.9	39.8	140.5	*2.7	182.9	396.1
20–24	109.9	92.8	202.7	90.6	249.6	8.7	348.8	631.3
25–34	132.9	127.4	260.2	256.3	575.6	73.8	905.8	1 295.0
35–44	77.2	99.9	177.1	220.6	604.4	180.4	1 005.5	1 270.1
45–54	66.8	64.9	131.6	178.6	689.0	160.8	1 028.3	1 233.7
55–59	21.2	17.5	38.6	61.0	260.9	78.2	400.2	470.1
60–64	*6.8	12.8	19.6	30.6	172.2	64.9	267.6	325.0
65 and over	**1.6	*4.1	*5.7	14.9	70.0	49.4	134.3	167.0
Social marital status								
Married	232.0	244.5	476.5	573.5	1 726.8	503.6	2 803.9	3 581.4
Not married	222.8	294.1	517.0	318.9	1 035.4	115.2	1 469.5	2 206.9
Relationship in household								
Family member	363.5	478.3	841.9	767.2	2 369.3	558.8	3 695.4	4 987.1
Husband, wife or partner	230.4	243.0	473.3	573.3	1 718.7	498.8	2 790.8	3 563.1
With dependants	87.5	136.8	224.2	301.1	812.4	275.6	1 389.0	1 788.2
Without dependants	142.9	106.2	249.1	272.2	906.3	223.2	1 401.8	1 775.0
Lone parent	32.1	47.3	79.5	73.8	209.9	37.5	321.2	445.9
With dependants	25.6	41.0	66.6	59.5	149.3	29.0	237.9	342.2
Without dependants	*6.5	*6.3	12.9	14.3	60.5	8.5	83.3	103.7
Dependent student	23.8	97.6	121.4	29.9	149.8	*3.3	183.0	353.2
Non-dependent child	60.2	78.2	138.4	74.3	236.7	13.8	324.9	505.9
Other family person	17.0	12.3	29.3	15.9	54.3	*5.4	75.6	119.0
Non-family member	87.5	56.3	143.8	123.9	381.0	54.5	559.5	765.2
Lone person	41.9	25.9	67.9	77.5	269.2	45.4	392.1	499.0
Not living alone	45.5	30.4	75.9	46.5	111.8	9.1	167.4	266.2
Relationship not determined	*3.8	*4.0	7.9	**1.3	11.8	*5.5	18.6	36.0
Country of birth								
Born in Australia	345.0	378.8	723.8	671.0	1 991.4	441.6	3 104.1	4 209.8
Born overseas	109.9	159.9	269.8	221.1	769.7	177.2	1 168.0	1 577.1
Level of highest non-school qualification								
With a non-school qualification	301.5	287.3	588.7	650.4	1 735.5	383.5	2 769.4	3 662.3
Postgraduate Degree	22.8	29.0	51.9	59.1	147.7	34.4	241.2	314.5
Graduate Diploma/Graduate Certificate	11.2	*7.2	18.4	38.3	104.0	17.1	159.3	194.3
Bachelor Degree	114.6	94.0	208.5	261.2	628.6	120.5	1 010.3	1 317.7
Advanced Diploma/Diploma	48.9	53.1	102.0	111.1	336.2	91.8	539.1	699.6
Certificate III/IV	68.5	68.2	136.7	124.7	338.6	70.7	534.0	740.6
Certificate I/II	14.6	20.9	35.5	31.2	90.5	24.2	145.9	207.3
Certificate not further defined	11.7	*6.2	17.9	8.8	32.3	*6.7	47.9	70.7
Level not determined	9.2	8.8	17.9	15.9	57.8	18.0	91.7	117.4
Without a non-school qualification	153.4	251.4	404.8	242.0	1 026.7	235.4	1 504.0	2 126.1
Total(d)	454.9	538.7	993.5	892.4	2 762.2	618.8	4 273.4	5 788.3

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 439,900 males and 521,400 females who were not working at February 2013.

(b) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(c) Includes owner managers of incorporated and unincorporated enterprises, and contributing family workers.

(d) Includes Country of birth 'Inadequately described'.

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2013,  
Changes in employer/business or work—By selected personal characteristics *continued*

	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			ONE YEAR OR MORE WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			Total	Total(a)
	Changed employer/ business	Did not change employer/ business(b)	Total	Employees with some change in work	Employees with no change in work	Owner managers and contributing family workers(c)		
	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS								
Age group (years)								
15–19	73.3	234.0	307.3	67.9	291.0	*4.3	363.3	785.1
20–24	221.8	187.5	409.3	202.9	538.1	32.6	773.7	1 335.0
25–34	339.5	248.1	587.6	505.5	1 292.5	244.9	2 042.8	2 834.4
35–44	207.3	176.7	384.0	406.4	1 315.9	464.1	2 186.4	2 725.0
45–54	147.8	118.3	266.1	302.0	1 407.2	488.6	2 197.8	2 584.1
55–59	45.6	35.2	80.8	110.9	552.1	222.6	885.6	1 028.1
60–64	19.2	31.0	50.1	55.8	360.1	196.8	612.7	743.8
65 and over	*5.2	13.4	18.6	28.8	162.5	180.8	372.1	464.0
Social marital status								
Married	590.1	451.6	1 041.8	1 086.2	3 786.8	1 496.9	6 369.9	7 916.3
Not married	469.4	592.6	1 062.0	594.1	2 132.6	337.9	3 064.5	4 583.2
Relationship in household								
Family member	859.1	884.8	1 743.9	1 416.0	5 010.1	1 632.4	8 058.5	10 606.6
Husband, wife or partner	585.4	447.7	1 033.1	1 083.9	3 769.0	1 485.7	6 338.6	7 871.6
With dependants	275.7	242.7	518.4	589.0	1 923.4	802.0	3 314.4	4 084.0
Without dependants	309.7	204.9	514.7	495.0	1 845.5	683.6	3 024.1	3 787.6
Lone parent	40.7	52.8	93.5	84.7	265.8	61.1	411.6	563.8
With dependants	32.1	45.4	77.5	66.4	185.8	45.6	297.8	423.6
Without dependants	8.6	*7.4	16.0	18.3	79.9	15.5	113.8	140.2
Dependent student	41.7	177.5	219.2	49.9	267.3	*4.8	321.9	641.5
Non-dependent child	158.2	177.7	335.9	158.9	588.0	58.9	805.8	1 258.2
Other family person	33.1	29.2	62.2	38.6	120.1	21.8	180.6	271.6
Non-family member	191.5	149.6	341.1	258.3	879.6	188.9	1 326.7	1 808.6
Lone person	94.8	64.1	158.9	163.9	585.8	151.2	900.9	1 142.1
Not living alone	96.7	85.6	182.2	94.4	293.7	37.7	425.8	666.5
Relationship not determined	9.0	9.8	18.8	*5.9	29.7	13.5	49.2	84.2
Country of birth								
Born in Australia	772.2	711.4	1 483.7	1 244.2	4 259.4	1 320.8	6 824.4	9 010.5
Born overseas	287.4	332.8	620.1	435.7	1 658.5	513.9	2 608.1	3 487.1
Level of highest non-school qualification								
With a non-school qualification	678.5	535.3	1 213.8	1 207.2	3 666.9	1 218.9	6 093.0	7 825.8
Postgraduate Degree	50.5	50.6	101.0	124.5	313.7	92.3	530.5	665.4
Graduate Diploma/Graduate Certificate	23.0	10.5	33.6	60.1	157.0	31.2	248.3	302.6
Bachelor Degree	206.0	173.8	379.7	450.8	1 169.4	327.1	1 947.4	2 482.8
Advanced Diploma/Diploma	96.5	92.3	188.8	193.8	621.4	205.2	1 020.4	1 295.9
Certificate III/IV	230.1	142.8	372.9	284.1	1 054.2	437.1	1 775.4	2 299.0
Certificate I/II	30.0	34.8	64.8	44.3	168.5	61.4	274.2	383.5
Certificate not further defined	20.3	12.4	32.7	17.9	68.3	19.1	105.2	144.6
Level not determined	22.0	18.2	40.3	31.6	114.5	45.4	191.6	252.0
Without a non-school qualification	381.1	508.9	890.0	473.0	2 252.6	615.8	3 341.4	4 673.7
<b>Total(d)</b>	<b>1 059.6</b>	<b>1 044.2</b>	<b>2 103.8</b>	<b>1 680.2</b>	<b>5 919.4</b>	<b>1 834.7</b>	<b>9 434.4</b>	<b>12 499.5</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 439,900 males and 521,400 females who were not working at February 2013.

(b) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(c) Includes owner managers of incorporated and unincorporated enterprises, and contributing family workers.

(d) Includes Country of birth 'Inadequately described'.



PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2013,  
Industry at February 2012—By duration with employer/business at February 2013

	LESS THAN 12 MONTHS WITH EMPLOYER/BUSINESS AT FEBRUARY 2013			One year or more with employer/ business at February 2013	Not working at February 2013	Total
	Same industry Division at February 2013(a)	Different industry Division at February 2013(b)	Total			
	'000	'000	'000	'000	'000	'000
Industry at February 2012	488.5	557.5	1 046.0	9 434.4	750.3	11 230.7
Agriculture, forestry and fishing	9.4	14.5	23.9	279.6	19.1	322.5
Mining	17.6	17.7	35.3	205.5	16.3	257.1
Manufacturing	31.0	43.8	74.8	760.1	53.6	888.6
Electricity, gas, water and waste services	*2.3	11.9	14.1	114.6	8.0	136.7
Construction	62.4	52.3	114.7	828.8	64.6	1 008.1
Wholesale trade	9.8	25.7	35.5	390.2	24.5	450.2
Retail trade	52.6	74.0	126.6	934.8	89.3	1 150.7
Accommodation and food services	55.0	51.7	106.7	544.8	67.5	718.9
Transport, postal and warehousing	25.7	29.6	55.3	492.7	39.7	587.7
Information media and telecommunications	9.7	17.2	26.9	183.3	*7.5	217.7
Financial and insurance services	17.3	17.1	34.4	354.9	22.1	411.4
Rental, hiring and real estate services	8.8	10.0	18.8	152.2	13.2	184.2
Professional, scientific and technical services	38.5	47.2	85.7	777.3	51.9	914.8
Administrative and support services	16.2	28.3	44.5	284.8	33.3	362.6
Public administration and safety	17.5	33.8	51.3	643.0	39.4	733.7
Education and training	30.2	21.4	51.6	767.5	68.4	887.6
Health care and social assistance	64.3	24.6	88.9	1 185.9	85.4	1 360.3
Arts and recreation services	*3.2	13.1	16.3	157.8	16.6	190.7
Other services	17.1	23.7	40.7	376.6	29.9	447.2
Not working at February 2012	. .	. .	1 057.8	. .	211.0	1 268.8
<b>Total</b>	<b>488.5</b>	<b>557.5</b>	<b>2 103.8</b>	<b>9 434.4</b>	<b>961.3</b>	<b>12 499.5</b>

\* estimate is subject to sampling variability too high for most practical purposes  
. . not applicable

(a) Includes 64,200 multiple jobholders and temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months, and did not change employer/business.

(b) Includes 15,800 multiple jobholders and temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months, and did not change employer/business.

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2013,  
Occupation at February 2012—By change in employer/business or work

OCCUPATION AT FEBRUARY 2012

	<i>Managers</i>	<i>Professionals</i>	<i>Technicians and trades workers</i>	<i>Community and personal service workers</i>	<i>Clerical and administrative workers</i>
	'000	'000	'000	'000	'000
Working at February 2013	1 353.2	2 344.7	1 550.0	1 008.6	1 580.3
Less than 12 months with current employer/business	87.8	192.6	178.3	104.9	137.1
Changed employer/business in the last 12 months	84.2	177.4	168.5	92.9	125.6
Whether changed industry Division (February 2012 and February 2013)(a)(b)					
Same industry	39.2	95.6	86.9	53.6	33.9
Changed industry	45.0	81.7	81.6	39.2	91.7
Whether changed Major occupation group (February 2012 and February 2013)(a)					
Same occupation	40.9	127.1	109.8	54.0	74.2
Changed occupation	43.3	50.2	58.7	38.9	51.4
Whether changed usual hours worked (February 2012 and February 2013)(a)(c)					
Same usual hours worked	23.7	61.5	55.7	21.4	39.2
Changed usual hours worked	60.5	114.8	112.4	70.4	86.5
Whether changed employment type (February 2012 and February 2013)(a)					
Same employment type	62.7	121.4	102.8	61.1	90.6
Changed employment type	21.6	55.9	65.7	31.8	35.0
Did not change employer/business in the last 12 months(d)	*3.6	15.3	9.8	12.0	11.5
One year or more with current employer/business	1 265.4	2 152.1	1 371.7	903.7	1 443.3
Employees (excluding OMIEs)	779.8	1 787.5	985.9	827.9	1 240.1
Whether changed Major occupation group with current employer in the last 12 months					
Same occupation	755.8	1 765.1	973.2	808.8	1 200.8
Changed occupation	24.0	22.4	12.6	19.1	39.3
Whether changed usual hours with current employer in the last 12 months					
Same usual hours worked	669.3	1 463.7	834.1	586.8	1 051.9
Changed usual hours worked	78.6	231.1	83.5	130.0	130.5
Did not know or usual hours varied	31.9	92.8	68.4	111.0	57.7
Whether promoted and/or transferred with current employer in the last 12 months					
Promoted and/or transferred	145.2	300.8	112.8	103.9	193.2
Not promoted or transferred	634.6	1 486.7	873.0	723.9	1 047.0
Owner managers and contributing family workers(e)	485.6	364.6	385.8	75.8	203.2
Not working at February 2013	60.2	123.3	93.2	100.6	112.2
<b>Total</b>	<b>1 413.4</b>	<b>2 468.0</b>	<b>1 643.2</b>	<b>1 109.1</b>	<b>1 692.6</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Comprises only persons who were working at both February 2012 and February 2013.

(b) Excludes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(c) Excludes 'Less than 1 hour or no hours worked'.

(d) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal workers who worked at February 2012 and February 2013, but worked for less than the 12 months in their current main job, and did not change employer/business.

(e) Includes owner managers of incorporated and unincorporated enterprises, and contributing family workers.

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2013,  
Occupation at February 2012—By change in employer/business or work *continued*

OCCUPATION AT FEBRUARY 2012 *continued*

	Sales workers	Machinery operators and drivers	Labourers	Total	Not working at February 2012	Total
	'000	'000	'000	'000	'000	'000
Working at February 2013	930.8	715.4	997.4	10 480.4	1 057.8	11 538.2
Less than 12 months with current employer/business	136.9	84.0	124.3	1 046.0	1 057.8	2 103.8
Changed employer/business in the last 12 months	126.4	80.2	110.8	966.0	93.6	1 059.6
Whether changed industry Division (February 2012 and February 2013)(a)(b)						
Same industry	45.6	36.1	33.3	424.3	..	424.3
Changed industry	80.8	44.1	77.5	541.7	..	541.7
Whether changed Major occupation group (February 2012 and February 2013)(a)						
Same occupation	47.2	53.5	46.9	553.6	..	553.6
Changed occupation	79.2	26.8	63.8	412.4	..	412.4
Whether changed usual hours worked (February 2012 and February 2013)(a)(c)						
Same usual hours worked	28.5	26.6	21.3	277.8	..	277.8
Changed usual hours worked	97.1	53.6	89.4	684.6	..	684.6
Whether changed employment type (February 2012 and February 2013)(a)						
Same employment type	79.4	51.1	63.9	632.9	..	632.9
Changed employment type	47.0	29.2	46.9	333.0	..	333.0
Did not change employer/business in the last 12 months(d)	10.5	*3.8	13.6	80.0	964.2	1 044.2
One year or more with current employer/business	793.8	631.4	873.0	9 434.4	..	9 434.4
Employees (excluding OMIEs)	707.1	553.8	717.6	7 599.7	..	7 599.7
Whether changed Major occupation group with current employer in the last 12 months						
Same occupation	691.2	545.8	699.8	7 440.5	..	7 440.5
Changed occupation	16.0	7.9	17.8	159.1	..	159.1
Whether changed usual hours with current employer in the last 12 months						
Same usual hours worked	518.6	460.4	544.4	6 129.2	..	6 129.2
Changed usual hours worked	99.1	43.6	75.9	872.3	..	872.3
Did not know or usual hours varied	89.4	49.8	97.3	598.2	..	598.2
Whether promoted and/or transferred with current employer in the last 12 months						
Promoted and/or transferred	80.7	47.9	56.9	1 041.3	..	1 041.3
Not promoted or transferred	626.5	505.9	660.7	6 558.4	..	6 558.4
Owner managers and contributing family workers(e)	86.7	77.6	155.5	1 834.7	..	1 834.7
Not working at February 2013	95.4	56.4	109.0	750.3	211.0	961.3
<b>Total</b>	<b>1 026.2</b>	<b>771.8</b>	<b>1 106.4</b>	<b>11 230.7</b>	<b>1 268.8</b>	<b>12 499.5</b>

\* estimate has a relative standard error of 25% to 50% and should be used  
with caution

.. not applicable

(a) Comprises only persons who were working at both February 2012 and  
February 2013.

(b) Excludes 50,100 multiple jobholders and 29,900 temporary/seasonal  
workers who worked at February 2012 and February 2013, but worked for  
less than the 12 months in their current main job, and did not change  
employer/business.

(c) Excludes 'Less than 1 hour or no hours worked'.

(d) Includes 50,100 multiple jobholders and 29,900 temporary/seasonal  
workers who worked at February 2012 and February 2013, but worked for  
less than the 12 months in their current main job, and did not change  
employer/business.

(e) Includes owner managers of incorporated and unincorporated enterprises,  
and contributing family workers.

PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 2013,  
Occupation at February 2012—By occupation at February 2013

OCCUPATION AT FEBRUARY 2012

	<i>Managers</i>	<i>Professionals</i>	<i>Technicians and trades workers</i>	<i>Community and personal service workers</i>	<i>Clerical and administrative workers</i>	<i>Sales workers</i>
	'000	'000	'000	'000	'000	'000
Occupation at February 2013	1 353.2	2 344.7	1 550.0	1 008.6	1 580.3	930.8
Managers	1 283.4	23.5	9.8	11.3	23.1	12.1
Professionals	20.8	2 271.9	12.3	18.3	30.0	14.6
Technicians and trades workers	*7.7	9.7	1 479.3	*3.8	*6.9	8.2
Community and personal service workers	*6.2	16.6	*5.1	951.1	*7.7	20.1
Clerical and administrative workers	14.5	16.5	*5.8	9.6	1 488.4	26.0
Sales workers	8.9	*4.1	*5.6	*7.4	14.0	834.4
Machinery operators and drivers	*3.5	np	13.4	np	*5.4	*3.3
Labourers	8.2	np	18.9	np	*4.9	12.1
Not working at February 2013	60.2	123.3	93.2	100.6	112.2	95.4
Unemployed at February 2013	16.3	43.6	31.7	27.5	32.8	33.3
Not in the Labour Force at February 2013	44.0	79.7	61.5	73.1	79.4	62.1
<b>Total</b>	<b>1 413.4</b>	<b>2 468.0</b>	<b>1 643.2</b>	<b>1 109.1</b>	<b>1 692.6</b>	<b>1 026.2</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

np not available for publication but included in totals where applicable, unless otherwise indicated

OCCUPATION AT FEBRUARY 2012 *continued*

	<i>Machinery operators and drivers</i>	<i>Labourers</i>	<i>Total</i>	<i>Not working at February 2012</i>	<i>Total</i>
	'000	'000	'000	'000	'000
Occupation at February 2013	715.4	997.4	10 480.4	1 057.8	11 538.2
Managers	**1.9	*6.3	1 371.6	66.8	1 438.4
Professionals	*2.7	*5.7	2 376.1	150.3	2 526.4
Technicians and trades workers	*4.2	19.4	1 539.2	136.1	1 675.3
Community and personal service workers	*2.6	15.8	1 025.2	171.2	1 196.4
Clerical and administrative workers	*5.1	*7.0	1 572.9	128.9	1 701.7
Sales workers	**2.0	12.6	888.9	164.9	1 053.8
Machinery operators and drivers	681.4	16.6	728.2	69.9	798.2
Labourers	15.4	914.0	978.3	169.7	1 148.0
Not working at February 2013	56.4	109.0	750.3	211.0	961.3
Unemployed at February 2013	28.6	48.8	262.4	74.6	337.0
Not in the Labour Force at February 2013	27.8	60.3	487.9	136.4	624.3
<b>Total</b>	<b>771.8</b>	<b>1 106.4</b>	<b>11 230.7</b>	<b>1 268.8</b>	<b>12 499.5</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

# PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 2013, Reason for ceasing last job—By sex

## VOLUNTARY REASON FOR CEASING LAST JOB

<i>Duration of last job</i>	<i>Unsatisfactory work conditions</i>	<i>Holiday job, returned to studies</i>	<i>To obtain better job or conditions, wanted a change</i>	<i>Family reasons</i>	<i>Retired, new business or other reasons(a)</i>	<i>Total</i>	
	'000	'000	'000	'000	'000	'000	%
<b>MALES</b>							
Under 12 months	58.9	20.0	57.4	15.9	35.7	187.9	47.6
Under 3 months	20.1	9.5	11.4	*4.7	14.6	60.4	38.2
3 and under 6 months	16.6	*6.7	15.3	**1.9	*6.5	47.0	48.7
6 and under 12 months	22.2	*3.8	30.7	9.2	14.6	80.5	57.7
One year or more	76.9	11.7	163.6	40.5	112.0	404.7	62.2
1 and under 2 years	30.2	*5.3	40.4	9.8	18.0	103.7	55.6
2 and under 3 years	15.9	*3.5	37.9	*5.4	17.6	80.2	66.1
3 and under 5 years	13.4	**1.0	39.3	8.7	15.8	78.3	64.8
5 and under 10 years	14.1	**1.7	32.0	11.6	21.8	81.1	67.2
10 and under 20 years	np	np	11.1	*3.3	16.0	33.8	61.1
20 years and over	np	np	*2.8	**1.6	22.8	27.6	60.4
<b>Total</b>	<b>135.8</b>	<b>31.8</b>	<b>221.0</b>	<b>56.4</b>	<b>147.6</b>	<b>592.6</b>	<b>56.7</b>
<b>FEMALES</b>							
Under 12 months	63.8	24.9	39.1	45.6	29.5	202.9	55.9
Under 3 months	19.2	9.9	11.0	12.7	14.2	66.9	48.3
3 and under 6 months	15.4	8.7	*6.9	11.6	*6.7	49.4	54.8
6 and under 12 months	29.3	*6.4	21.1	21.3	8.6	86.7	64.4
One year or more	70.6	22.3	129.0	120.3	102.5	444.7	72.5
1 and under 2 years	25.4	*6.5	36.9	37.8	19.8	126.4	73.5
2 and under 3 years	19.7	8.9	26.8	22.6	15.0	92.9	72.7
3 and under 5 years	14.1	*3.6	33.0	24.9	13.1	88.8	73.2
5 and under 10 years	*7.2	*2.1	23.6	24.2	21.2	78.4	76.0
10 and under 20 years	np	np	*6.4	9.6	19.4	38.0	68.8
20 years and over	np	np	*2.3	**1.3	13.9	20.3	60.2
<b>Total</b>	<b>134.5</b>	<b>47.2</b>	<b>168.0</b>	<b>165.9</b>	<b>132.0</b>	<b>647.7</b>	<b>66.3</b>
<b>PERSONS</b>							
Under 12 months	122.7	44.9	96.5	61.5	65.2	390.8	51.6
Under 3 months	39.3	19.4	22.5	17.4	28.8	127.3	42.9
3 and under 6 months	31.9	15.4	22.3	13.6	13.2	96.4	51.6
6 and under 12 months	51.5	10.2	51.7	30.5	23.2	167.2	61.0
One year or more	147.5	34.1	292.6	160.8	214.4	849.4	67.2
1 and under 2 years	55.6	11.8	77.4	47.6	37.8	230.1	64.2
2 and under 3 years	35.5	12.3	64.7	28.0	32.6	173.1	69.5
3 and under 5 years	27.6	*4.6	72.3	33.6	28.9	167.1	69.0
5 and under 10 years	21.3	*3.7	55.7	35.8	43.0	159.5	71.2
10 and under 20 years	np	np	17.5	12.9	35.4	71.8	65.0
20 years and over	np	np	*5.0	*2.9	36.8	47.8	60.3
<b>Total</b>	<b>270.3</b>	<b>79.0</b>	<b>389.0</b>	<b>222.3</b>	<b>279.6</b>	<b>1 240.2</b>	<b>61.4</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

np not available for publication but included in totals where applicable, unless otherwise indicated

(a) Includes persons whose business closed or was sold for other reasons.

INVOLUNTARY REASON FOR CEASING LAST JOB

<i>Duration of last job</i>	<i>Retrenched, employer went out of business</i>	<i>Job was temporary or seasonal</i>	<i>Own ill health or injury</i>	<i>Total</i>	<i>%</i>	<i>Total</i>
	'000	'000	'000	'000	%	'000

MALES

Under 12 months	70.7	120.4	15.3	206.5	52.4	394.3
Under 3 months	23.9	67.4	*6.5	97.8	61.8	158.2
3 and under 6 months	22.8	22.9	*3.9	49.6	51.3	96.6
6 and under 12 months	24.1	30.1	*4.9	59.1	42.3	139.6
One year or more	147.2	62.6	35.7	245.6	37.8	650.3
1 and under 2 years	48.8	28.1	*5.8	82.7	44.4	186.4
2 and under 3 years	25.5	8.9	*6.9	41.2	33.9	121.5
3 and under 5 years	24.4	9.3	8.8	42.5	35.2	120.7
5 and under 10 years	24.8	10.3	*4.5	39.6	32.8	120.7
10 and under 20 years	13.9	*2.9	*4.7	21.5	38.9	55.3
20 years and over	9.8	*3.2	*5.0	18.1	39.6	45.7
<b>Total</b>	<b>218.0</b>	<b>183.1</b>	<b>51.0</b>	<b>452.0</b>	<b>43.3</b>	<b>1 044.6</b>

FEMALES

Under 12 months	53.1	90.5	16.6	160.1	44.1	363.1
Under 3 months	20.5	45.8	*5.2	71.5	51.7	138.4
3 and under 6 months	11.3	23.7	*5.8	40.7	45.2	90.1
6 and under 12 months	21.4	21.0	*5.6	47.9	35.6	134.6
One year or more	83.8	54.7	30.0	168.4	27.5	613.2
1 and under 2 years	21.0	19.4	*5.2	45.7	26.5	172.0
2 and under 3 years	15.3	13.5	*6.1	34.9	27.3	127.8
3 and under 5 years	16.4	*7.2	8.8	32.5	26.8	121.3
5 and under 10 years	12.6	*7.3	*4.9	24.8	24.0	103.2
10 and under 20 years	9.5	*4.7	*2.9	17.2	31.2	55.2
20 years and over	8.9	*2.4	**2.0	13.4	39.8	33.7
<b>Total</b>	<b>136.9</b>	<b>145.2</b>	<b>46.5</b>	<b>328.6</b>	<b>33.7</b>	<b>976.2</b>

PERSONS

Under 12 months	123.8	210.9	31.9	366.6	48.4	757.4
Under 3 months	44.3	113.2	11.7	169.3	57.1	296.6
3 and under 6 months	34.0	46.5	9.7	90.3	48.4	186.6
6 and under 12 months	45.5	51.1	10.4	107.0	39.0	274.2
One year or more	231.0	117.3	65.7	414.0	32.8	1 263.4
1 and under 2 years	69.8	47.6	11.0	128.3	35.8	358.4
2 and under 3 years	40.8	22.4	13.0	76.1	30.5	249.3
3 and under 5 years	40.8	16.5	17.6	74.9	31.0	242.0
5 and under 10 years	37.4	17.6	9.4	64.4	28.8	223.9
10 and under 20 years	23.4	*7.6	*7.7	38.7	35.0	110.5
20 years and over	18.8	*5.6	*7.1	31.5	39.7	79.3
<b>Total</b>	<b>354.8</b>	<b>328.2</b>	<b>97.6</b>	<b>780.6</b>	<b>38.6</b>	<b>2 020.9</b>

\* estimate has a relative standard error of 25% to 50% and should be used with caution

\*\* estimate has a relative standard error greater than 50% and is considered too unreliable for general use

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
<b>Population 1</b> Persons who worked at some time during the year ending February 2013	2 108.0	1 675.7	1 351.1	465.7	793.0	135.5	68.0	114.1	6 711.1
<b>Population 2</b> Persons who were working at February 2013	1 985.5	1 563.1	1 253.0	431.9	740.1	125.1	65.4	107.1	6 271.2
<b>Population 3</b> Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	1 256.5	985.2	766.7	271.7	466.0	82.0	41.1	75.8	3 945.0
<b>Population 4</b> Persons who ceased a job during the year ending February 2013	284.2	255.0	233.9	77.9	144.2	21.4	10.5	17.5	1 044.6
<b>Population 5</b> Persons who ceased a job during the year ending February 2013 and were working at February 2013	161.8	142.4	135.8	44.0	91.3	11.1	7.9	10.5	604.7
<b>Population 6</b> Persons who were working at February 2012	1 921.6	1 512.9	1 223.4	425.2	719.2	124.9	60.5	103.1	6 090.9
<b>Population 7</b> Persons who were working at February 2012 and at February 2013	1 825.2	1 428.9	1 144.4	398.3	678.0	118.0	58.0	98.9	5 749.6
<b>Population 8</b> Persons who had worked with their employer/business at February 2013 for one year or more	1 669.6	1 290.6	1 009.8	353.9	591.4	107.5	50.2	87.9	5 161.0
<b>Population 9</b> Employees (excluding owner manager of incorporated enterprises) at February 2013 with paid leave entitlements	1 254.2	971.5	765.3	258.1	487.9	77.1	46.6	80.5	3 941.3
<b>Population 10</b> Employees (excluding owner managers of incorporated enterprises) at February 2013 without paid leave entitlements	289.7	256.9	222.3	83.3	116.2	21.1	9.1	13.3	1 011.9
FEMALES									
<b>Population 1</b> Persons who worked at some time during the year ending February 2013	1 804.5	1 458.4	1 172.5	421.1	639.5	123.5	60.1	108.7	5 788.3
<b>Population 2</b> Persons who were working at February 2013	1 659.4	1 330.5	1 062.3	382.5	570.0	107.7	56.3	98.2	5 267.0
<b>Population 3</b> Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	1 184.5	909.6	706.1	270.6	393.0	76.5	39.2	75.1	3 654.6
<b>Population 4</b> Persons who ceased a job during the year ending February 2013	270.9	239.3	210.9	72.5	129.5	24.2	9.5	19.5	976.2
<b>Population 5</b> Persons who ceased a job during the year ending February 2013 and were working at February 2013	125.9	111.4	100.7	33.9	60.0	8.4	5.6	9.0	454.9
<b>Population 6</b> Persons who were working at February 2012	1 617.6	1 295.3	1 031.3	375.2	561.4	109.4	52.3	97.4	5 139.8
<b>Population 7</b> Persons who were working at February 2012 and at February 2013	1 501.5	1 201.2	942.3	344.9	505.3	96.9	49.2	89.4	4 730.8
<b>Population 8</b> Persons who had worked with their employer/business at February 2013 for one year or more	1 370.5	1 089.0	844.0	307.9	449.6	88.8	43.5	80.2	4 273.4
<b>Population 9</b> Employees (excluding owner manager of incorporated enterprises) at February 2013 with paid leave entitlements	1 085.2	846.9	652.6	232.0	370.2	67.0	42.4	77.5	3 373.9
<b>Population 10</b> Employees (excluding owner managers of incorporated enterprises) at February 2013 without paid leave entitlements	365.1	285.2	256.9	108.5	134.7	27.0	9.2	14.4	1 201.1



	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
<b>Population 1</b>									
Persons who worked at some time during the year ending February 2013	3 912.5	3 134.1	2 523.6	886.9	1 432.5	258.9	128.2	222.8	12 499.5
<b>Population 2</b>									
Persons who were working at February 2013	3 644.9	2 893.7	2 315.3	814.4	1 310.1	232.8	121.7	205.3	11 538.2
<b>Population 3</b>									
Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	2 441.0	1 894.8	1 472.8	542.4	859.0	158.5	80.2	150.9	7 599.7
<b>Population 4</b>									
Persons who ceased a job during the year ending February 2013	555.2	494.3	444.8	150.3	273.7	45.6	20.0	37.0	2 020.9
<b>Population 5</b>									
Persons who ceased a job during the year ending February 2013 and were working at February 2013	287.6	253.8	236.5	77.8	151.3	19.5	13.5	19.5	1 059.6
<b>Population 6</b>									
Persons who were working at February 2012	3 539.2	2 808.2	2 254.7	800.3	1 280.7	234.3	112.8	200.5	11 230.7
<b>Population 7</b>									
Persons who were working at February 2012 and at February 2013	3 326.7	2 630.1	2 086.7	743.2	1 183.3	214.9	107.2	188.2	10 480.4
<b>Population 8</b>									
Persons who had worked with their employer/business at February 2013 for one year or more	3 040.1	2 379.6	1 853.8	661.8	1 041.0	196.3	93.7	168.1	9 434.4
<b>Population 9</b>									
Employees (excluding owner manager of incorporated enterprises) at February 2013 with paid leave entitlements	2 339.4	1 818.4	1 418.0	490.1	858.0	144.1	89.1	158.1	7 315.1
<b>Population 10</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2013 without paid leave entitlements	654.8	542.1	479.2	191.8	250.9	48.2	18.2	27.8	2 213.0

## EXPLANATORY NOTES

### INTRODUCTION

**1** The statistics in this publication were compiled from data collected in the Labour Mobility Survey, conducted throughout Australia in February 2013 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

**2** Information about survey design, scope, coverage and population benchmarks relevant to the monthly LFS, which also applies to supplementary surveys, can be found in the publication *Labour Force, Australia* (cat. no. 6202.0).

### CONCEPTS, SOURCES AND METHODS

**3** The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001).

### SCOPE

**4** The scope of the LFS is restricted to persons aged 15 years and over and excludes the following people:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from the Census and estimated population counts;
- overseas residents in Australia; and
- members of non-Australian defence forces (and their dependants).

**5** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

**6** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded persons living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.

**7** In addition, visitors to private dwellings and people who last worked more than one year ago are excluded from the estimates.

### COVERAGE

**8** The estimates in this publication are based on persons covered by the survey in February 2013. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

### SAMPLE SIZE

**9** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

**10** The February 2013 Labour Mobility Survey was collected from six-eighths of the LFS sample. In December 2012, the ABS commenced a trial of on-line electronic data collection. Respondents in one LFS rotation group (i.e. one-eighth of the survey sample) were offered the option of completing their labour force survey questionnaire on-line instead of a face-to-face or telephone interview. This group was not offered the Labour Mobility Survey. For more information on the trial of on-line electronic data collection see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0) and the article in the April 2013 issue of *Labour Force, Australia* (cat. no. 6202.0). As a result of the smaller sample, the standard errors for the February 2013 Labour Mobility Survey will be greater than for previous cycles. See the Technical Note for the standard errors.

## EXPLANATORY NOTES *continued*

### SAMPLE SIZE *continued*

**11** The sample for Labour Mobility is a subsample of 37,003 private dwelling households and special dwelling units included in the ABS monthly LFS in February 2013. The final sample on which estimates are based is composed of 27,642 people who were aged 15 years and over who had worked at some time during the year ending February 2013.

### RELIABILITY OF THE ESTIMATES

**12** Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

### SEASONAL FACTORS

**13** The estimates are based on information collected in the survey month (February) and, due to seasonal factors, may not be representative of other months of the year.

### CLASSIFICATIONS USED

**14** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), Second Edition* (cat. no. 1269.0).

**15** Occupation data are classified according to the *ANZSCO – Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009* (cat. no. 1220.0).

**16** Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006 (Revision 1.0)* (cat. no. 1292.0).

**17** Educational attainment data are classified according to *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). See Appendix 2 for further information.

### COMPARABILITY OF TIME SERIES

**18** The Labour Force Survey estimates, and estimates from the supplementary surveys, are calculated in such a way as to sum to independent estimates of the civilian population aged 15 years and over (population benchmarks). These population benchmarks are based on Estimated Resident Population (ERP) data. Generally, revisions are made to population benchmarks for the LFS following the final rebasing of population estimates to the latest five-yearly Census of Population and Housing, or when the need arises.

**19** From February 2009 Labour Force Estimates have been compiled using population benchmarks based on the 2006 Census of Population and Housing. Revisions were applied to the LFS population benchmarks in the July 2010, November 2012 and April 2013 issues to take into account the latest available population estimates. The latest revision presented in the April 2013 issue is reflected in the estimates presented in this publication.

## EXPLANATORY NOTES *continued*

### COMPARABILITY OF TIME SERIES *continued*

**20** Changes to the LFS population benchmarks impact primarily on the magnitude of the Labour Force Survey estimates (i.e. employment and unemployment) that are directly related to the underlying size of the population. For more details on population benchmarks, see the Explanatory Notes in *Labour Force, Australia* (cat. no. 6202.0), and for details about the revisions made, see the article in the April 2013 issue of *Labour Force, Australia* (cat. no. 6202.0) and the article in the November 2012 issue of *Labour Force, Australia* (cat. no. 6202.0). These revisions have not been applied to previous Labour Mobility Surveys.

**21** The scope of the Labour Mobility Survey was expanded from February 2006 to include all people aged 15 years and over.

**22** In 2008, the introduction of ANZSCO First Edition and ANZSIC 2006 meant that data relating to change in occupation and industry are not comparable with previous years. Users need to exercise care when comparing these estimates with publications prior to February 2008.

**23** From 2008 onwards, the previous data item 23, 'Whether changed occupation group (with current employer for one year or more)' has been derived and output based on change at Major and Minor occupation levels. In previous years, this was derived and output based on change at any level. The following table compares estimates for data items 23a and 23b with how data item 23 was derived in 2006.

### EMPLOYEES (EXCLUDING OMIES) WHO HAD BEEN WITH THEIR CURRENT EMPLOYER FOR ONE YEAR OR MORE, Whether changed occupation group – comparison of 2008 and 2006 methods

	2008 data item 23A Major level	2008 data item 23B Minor level	2008 using the 2006 method (any level)
	'000	'000	'000
<b>Whether changed occupation group (with current employer for one year or more)</b>			
Same occupation	6 174.8	6 102.7	5 990.1
Changed occupation	182.2	254.3	366.9
<b>Total</b>	<b>6 357.1</b>	<b>6 357.1</b>	<b>6 357.1</b>

**24** Prior to 2008, other data items relating to change in occupation and change in industry were only derived and output based on change in Major occupation group and change in industry Division. From 2008 onwards, data items are available for change in Major occupation group, change in Minor occupation group, change in industry Division and change in industry Subdivision.

**25** From 2009, the survey included people in very remote areas of Australia except for people living in Aboriginal and Torres Strait Islander communities in very remote parts of Australia.

### COMPARABILITY WITH MONTHLY LFS STATISTICS

**26** Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

### PREVIOUS SURVEYS

**27** Similar surveys were conducted in November 1972, February 1975, February 1976, annually from February 1979 to February 1992 and biennially from February 1994 to February 2012. Given the delay in implementing changes to the labour household survey program, the Labour Mobility Survey was run again in February 2013.

## EXPLANATORY NOTES *continued*

### REVISIONS TO HISTORICAL DATA

**28** Historical estimates of the number and proportion of people who were mobile in the labour market for the periods 1990 to 1996 were revised in the 1998 publication. Previously published estimates for reference periods from 1990 to 1996 will still contain incorrectly derived data. If you require further information about these revisions, please contact the National Information and Referral Service on 1300 135 070 or the Labour Market Section on (02) 6252 7206.

**29** Data from the 2010 and 2012 Labour Mobility Surveys have been revised after the weighting has been updated for these surveys. See Appendix 1 for details of the changes.

### ACKNOWLEDGEMENT

**30** ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

### PRODUCTS AND SERVICES *Spreadsheets*

**31** Tables contained in the publication are released in spreadsheet format. These tables are made available with the publication from the ABS website.

### RELATED PUBLICATIONS

**32** Other publications which may be of interest include:

- *Australian Labour Market Statistics* (cat. no. 6105.0);
- *Education and Work, Australia* (cat. no 6227.0);
- *Job Search Experience, Australia* (cat. no. 6222.0);
- *Labour Force, Australia* (cat. no. 6202.0);
- *Labour Force Experience, Australia* (cat. no. 6206.0);
- *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001);
- *Microdata: Longitudinal Labour Force, Australia, 2008–2010* (cat. no. 6602.0);
- *Persons Not in the Labour Force, Australia* (cat. no 6220.0);
- *Retirement and Retirement Intentions, Australia* (cat. no. 6238.0); and
- *Underemployed Workers, Australia* (cat. no. 6265.0).

**33** Current publications and other products released by the ABS are available from the Statistics Page on the ABS website. The ABS also issues a daily Release Advice on the website which details products to be released in the week ahead.

## APPENDIX 1 REVISION OF 2010 AND 2012 LABOUR MOBILITY DATA

### REVISION OF 2010 AND 2012 LABOUR MOBILITY DATA

During processing of 2013 data, it was found that a different weighting process had been applied in 2010 and 2012, and as a result the data for 2010 and 2012 has been revised to allow comparison over time. The revision reduced the estimates of level but had little impact on the proportions. The difference in weighting process related to the treatment of records for visitors to private dwellings, and those who, at the time of interview, had last worked more than a year ago. Revised time series data is presented in Table 1, and revised estimates for all populations by sex and state or territory of usual residence are presented in this Appendix.

The revision primarily impacted on those populations containing unemployed people (Populations 1, 4 and 6). The key estimate of those working at some time during the year ending February (Population 1) has been revised down significantly. There was only a minor impact on the other populations, and mostly within one standard error.

Tables most affected in the 2010 and 2012 publications are Tables 6 to 9 (based on Population 1) and Table 10 (based on Population 4).

The revised 2010 and 2012 data will be published as spreadsheets attached to the 2013 Labour Mobility publication on Friday 30 August 2013.

This revision effects the 2010 and 2012 CURFs – *Microdata: Labour Force and Labour Mobility, Australia* (cat. no. 6202.0.30.004). The only change will be to the Labour Mobility Survey weights. This revision does not effect the Labour Force Survey weights.

# APPENDIX 1 REVISION OF 2010 AND 2012 LABOUR MOBILITY DATA

*continued*

POPULATIONS, by state or territory of usual residence—By sex—2010

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
<b>Population 1</b>									
Persons who worked at some time during the year ending February 2010	1 987.5	1 588.8	1 291.9	464.4	706.0	134.9	62.1	109.3	6 345.0
<b>Population 2</b>									
Persons who were working at February 2010	1 876.9	1 492.5	1 197.9	436.2	661.9	123.3	58.4	102.4	5 949.6
<b>Population 3</b>									
Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	1 184.4	911.1	708.1	263.9	408.2	77.0	35.9	66.7	3 655.4
<b>Population 4</b>									
Persons who ceased a job during the year ending February 2010	248.6	228.2	218.3	66.5	116.8	23.1	10.1	18.6	930.3
<b>Population 5</b>									
Persons who ceased a job during the year ending February 2010 and were working at February 2010	138.1	131.9	124.3	38.4	72.7	11.5	6.4	11.7	534.9
<b>Population 6</b>									
Persons who were working at February 2009	1 812.9	1 437.6	1 180.5	416.2	642.0	123.3	55.2	99.0	5 766.7
<b>Population 7</b>									
Persons who were working at February 2009 and at February 2010	1 727.1	1 363.9	1 104.9	397.8	607.3	114.6	52.6	93.5	5 461.8
<b>Population 8</b>									
Persons who had worked with their employer/business at February 2010 for one year or more	1 582.0	1 227.3	975.8	360.8	533.1	103.3	45.1	82.0	4 909.4
<b>Population 9</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2010 with paid leave entitlements	1 138.5	895.4	688.7	244.5	422.0	73.4	41.1	71.0	3 574.7
<b>Population 10</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2010 without paid leave entitlements	307.8	244.8	213.0	86.7	96.6	21.8	7.1	14.7	992.5

# APPENDIX 1 REVISION OF 2010 AND 2012 LABOUR MOBILITY DATA

*continued*

POPULATIONS, by state or territory of usual residence—By sex—2010 *continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES									
<b>Population 1</b>									
Persons who worked at some time during the year ending February 2010	1 680.9	1 364.7	1 128.9	405.0	569.1	119.7	52.8	105.0	5 426.1
<b>Population 2</b>									
Persons who were working at February 2010	1 538.1	1 236.0	1 019.2	365.9	511.4	109.2	48.5	96.3	4 924.6
<b>Population 3</b>									
Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	1 072.7	880.2	674.6	257.3	353.9	74.8	32.0	72.3	3 417.8
<b>Population 4</b>									
Persons who ceased a job during the year ending February 2010	264.7	231.0	208.3	66.5	103.6	20.1	10.4	18.3	922.8
<b>Population 5</b>									
Persons who ceased a job during the year ending February 2010 and were working at February 2010	121.8	102.3	98.6	27.4	45.9	9.6	6.1	9.6	421.3
<b>Population 6</b>									
Persons who were working at February 2009	1 486.2	1 216.7	993.3	364.0	500.1	106.8	46.4	95.2	4 808.8
<b>Population 7</b>									
Persons who were working at February 2009 and at February 2010	1 380.6	1 120.8	909.8	331.5	455.4	98.9	42.8	88.6	4 428.3
<b>Population 8</b>									
Persons who had worked with their employer/business at February 2010 for one year or more	1 260.6	1 016.5	811.7	302.5	409.8	89.3	36.5	78.4	4 005.3
<b>Population 9</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2010 with paid leave entitlements	963.7	808.4	596.3	213.5	327.4	64.3	34.9	72.1	3 080.5
<b>Population 10</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2010 without paid leave entitlements	362.6	279.2	265.1	100.9	122.5	29.7	8.4	17.5	1 185.9



# APPENDIX 1 REVISION OF 2010 AND 2012 LABOUR MOBILITY DATA

*continued*

POPULATIONS, by state or territory of usual residence—By sex—2010 *continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
<b>Population 1</b>									
Persons who worked at some time during the year ending February 2010	3 668.4	2 953.5	2 420.9	869.3	1 275.2	254.6	114.9	214.3	11 771.0
<b>Population 2</b>									
Persons who were working at February 2010	3 415.0	2 728.4	2 217.1	802.1	1 173.4	232.5	106.9	198.7	10 874.2
<b>Population 3</b>									
Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	2 257.1	1 791.4	1 382.7	521.2	762.2	151.8	67.9	139.0	7 073.2
<b>Population 4</b>									
Persons who ceased a job during the year ending February 2010	513.3	459.2	426.6	133.0	220.4	43.2	20.5	36.9	1 853.1
<b>Population 5</b>									
Persons who ceased a job during the year ending February 2010 and were working at February 2010	259.9	234.2	222.8	65.8	118.7	21.1	12.5	21.3	956.2
<b>Population 6</b>									
Persons who were working at February 2009	3 299.1	2 654.3	2 173.8	780.2	1 142.1	230.1	101.6	194.2	10 575.5
<b>Population 7</b>									
Persons who were working at February 2009 and at February 2010	3 107.7	2 484.7	2 014.7	729.3	1 062.7	213.4	95.4	182.1	9 890.1
<b>Population 8</b>									
Persons who had worked with their employer/business at February 2010 for one year or more	2 842.6	2 243.8	1 787.6	663.3	942.9	192.7	81.7	160.4	8 914.8
<b>Population 9</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2010 with paid leave entitlements	2 102.3	1 703.8	1 285.1	458.0	749.4	137.6	76.0	143.1	6 655.3
<b>Population 10</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2010 without paid leave entitlements	670.4	524.0	478.1	187.6	219.2	51.4	15.5	32.2	2 178.4

# APPENDIX 1 REVISION OF 2010 AND 2012 LABOUR MOBILITY DATA

*continued*

POPULATIONS, by state or territory of usual residence—By sex—2012

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
<b>Population 1</b>									
Persons who worked at some time during the year ending February 2012	2 076.3	1 663.5	1 332.1	470.5	743.1	136.3	65.5	115.1	6 602.4
<b>Population 2</b>									
Persons who were working at February 2012	1 957.3	1 546.5	1 241.5	437.7	704.7	125.2	61.9	107.7	6 182.4
<b>Population 3</b>									
Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	1 212.7	937.2	748.5	260.8	412.3	78.0	36.7	73.4	3 759.6
<b>Population 4</b>									
Persons who ceased a job during the year ending February 2012	301.0	284.1	234.1	78.4	137.6	24.0	12.3	19.6	1 091.0
<b>Population 5</b>									
Persons who ceased a job during the year ending February 2012 and were working at February 2012	182.0	167.2	143.5	45.5	99.2	12.8	8.7	12.2	671.0
<b>Population 6</b>									
Persons who were working at February 2011	1 863.9	1 513.9	1 185.0	425.3	665.1	125.4	57.5	103.3	5 939.5
<b>Population 7</b>									
Persons who were working at February 2011 and at February 2012	1 776.7	1 429.2	1 113.9	400.0	638.0	117.3	55.1	98.8	5 628.9
<b>Population 8</b>									
Persons who had worked with their employer/business at February 2012 for one year or more	1 599.5	1 260.5	978.5	355.7	544.3	104.8	47.1	87.5	4 977.9
<b>Population 9</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2012 with paid leave entitlements	1 230.7	952.7	762.7	251.0	458.1	74.4	42.3	76.6	3 848.6
<b>Population 10</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2012 without paid leave entitlements	309.6	231.9	224.5	83.6	103.9	21.5	8.0	15.0	998.0

# APPENDIX 1 REVISION OF 2010 AND 2012 LABOUR MOBILITY DATA

*continued*

POPULATIONS, by state or territory of usual residence—By sex—2012 *continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES									
<b>Population 1</b>									
Persons who worked at some time during the year ending February 2012	1 776.6	1 434.8	1 164.8	411.3	606.7	123.2	58.8	106.0	5 682.2
<b>Population 2</b>									
Persons who were working at February 2012	1 622.3	1 293.1	1 059.2	378.4	548.0	108.0	54.4	97.6	5 161.1
<b>Population 3</b>									
Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	1 115.9	875.3	700.8	259.5	359.4	74.6	34.4	72.1	3 492.0
<b>Population 4</b>									
Persons who ceased a job during the year ending February 2012	289.0	266.7	236.8	66.9	129.6	24.9	13.0	21.6	1 048.3
<b>Population 5</b>									
Persons who ceased a job during the year ending February 2012 and were working at February 2012	134.7	125.0	131.1	34.0	70.8	9.7	8.6	13.2	527.2
<b>Population 6</b>									
Persons who were working at February 2011	1 569.3	1 277.1	1 029.0	363.4	532.1	108.7	50.6	96.4	5 026.6
<b>Population 7</b>									
Persons who were working at February 2011 and at February 2012	1 450.1	1 164.9	945.7	339.1	488.0	97.4	47.0	89.6	4 621.9
<b>Population 8</b>									
Persons who had worked with their employer/business at February 2012 for one year or more	1 315.6	1 044.1	825.0	305.6	418.4	87.6	38.9	77.1	4 112.3
<b>Population 9</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2012 with paid leave entitlements	1 027.8	840.7	648.7	226.0	368.4	68.3	39.1	74.2	3 293.2
<b>Population 10</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2012 without paid leave entitlements	369.8	266.4	266.4	102.7	113.6	25.3	10.4	18.1	1 172.8

# APPENDIX 1 REVISION OF 2010 AND 2012 LABOUR MOBILITY DATA

*continued*

POPULATIONS, by state or territory of usual residence—By sex—2012 *continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
<b>Population 1</b>									
Persons who worked at some time during the year ending February 2012	3 852.9	3 098.3	2 496.9	881.8	1 349.8	259.5	124.3	221.1	12 284.7
<b>Population 2</b>									
Persons who were working at February 2012	3 579.6	2 839.7	2 300.7	816.1	1 252.7	233.2	116.3	205.3	11 343.5
<b>Population 3</b>									
Employees (excluding owner managers of incorporated enterprises) who had worked with their current employer for one year or more	2 328.6	1 812.5	1 449.4	520.3	771.7	152.7	71.0	145.5	7 251.6
<b>Population 4</b>									
Persons who ceased a job during the year ending February 2012	589.9	550.8	470.9	145.2	267.2	48.8	25.3	41.2	2 139.4
<b>Population 5</b>									
Persons who ceased a job during the year ending February 2012 and were working at February 2012	316.6	292.2	274.6	79.6	170.1	22.5	17.3	25.4	1 198.2
<b>Population 6</b>									
Persons who were working at February 2011	3 433.3	2 791.0	2 214.1	788.7	1 197.2	234.0	108.2	199.7	10 966.1
<b>Population 7</b>									
Persons who were working at February 2011 and at February 2012	3 226.8	2 594.1	2 059.6	739.1	1 126.0	214.6	102.1	188.4	10 250.7
<b>Population 8</b>									
Persons who had worked with their employer/business at February 2012 for one year or more	2 915.2	2 304.7	1 803.5	661.3	962.7	192.4	86.0	164.6	9 090.3
<b>Population 9</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2012 with paid leave entitlements	2 258.6	1 793.4	1 411.4	476.9	826.6	142.7	81.4	150.8	7 141.8
<b>Population 10</b>									
Employees (excluding owner managers of incorporated enterprises) at February 2012 without paid leave entitlements	679.4	498.3	490.9	186.3	217.5	46.9	18.4	33.1	2 170.8

## APPENDIX 2 CLASSIFICATION OF EDUCATION

### CLASSIFICATION OF EDUCATION

In 2001, the *ABS Classification of Qualifications (ABSCQ)* (cat. no. 1262.0) was replaced by the *Australian Standard Classification of Education (ASCED)* (cat. no.1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other order.

Decision Table: Level of Highest Educational Attainment							
ASCED LEVEL OF EDUCATION CODES	Certificate n.f.d. (500)	Certificate III or IV n.f.d. (510)	Certificate IV (511)	Certificate III (514)	Certificate I or II n.f.d. (520)	Certificate II (521)	Certificate I (524)
Secondary Education n.f.d. (600)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Senior Secondary Education n.f.d. (610)	Senior Secondary n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Senior Secondary n.f.d.	Senior Secondary n.f.d.	Senior Secondary n.f.d.
Year 12 (611)	Year 12	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 12	Year 12	Year 12
Year 11 (613)	Year 11	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 11	Year 11	Year 11
Junior Secondary Education n.f.d. (620)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 10 (621)	Year 10	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 10	Certificate II	Year 10
Year 9 (622)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 8 (623)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I
Year 7 (624)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I

## APPENDIX 2 CLASSIFICATION OF EDUCATION *continued*

---

### CLASSIFICATION OF EDUCATION *continued*

The decision table is used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as Certificate III. However, if the same person answered 'Certificate' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST

### DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Labour Mobility Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

For more information about ABS data available on request, contact National Information and Referral Service in Canberra on 1300 135 070 or via email to <client.services@abs.gov.au> or contact Labour Supplementary Survey Section on (02) 6252 7206 or via email to <labour.statistics@abs.gov.au>.

<i>Population 1:</i>	Persons who worked at some time during the year ending February 2013
<i>Population 2:</i>	Persons who were working at February 2013
<i>Population 3:</i>	Employees excluding owner managers of incorporated enterprises who had worked with their current employer for one year or more
<i>Population 4:</i>	Persons who ceased a job during the year ending February 2013
<i>Population 5:</i>	Persons who ceased a job during the year ending February 2013 and were working at February 2013
<i>Population 6:</i>	Persons who were working at February 2012
<i>Population 7:</i>	Persons who were working at February 2012 and at February 2013
<i>Population 8:</i>	Persons who had worked with their employer/business at February 2013 for one year or more
<i>Population 9:</i>	Employees excluding owner managers of incorporated enterprises at February 2013 with paid leave entitlements
<i>Population 10:</i>	Employees excluding owner managers of incorporated enterprises at February 2013 without paid leave entitlements

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>
<b>1 State or territory of usual residence</b>	All
New South Wales	
Victoria	
Queensland	
South Australia	
Western Australia	
Tasmania	
Northern Territory	
Australian Capital Territory	
<b>2 Area of usual residence</b>	All
State capital city	
Balance of state/territory	
<b>3 Region of usual residence</b>	All
Standard labour force dissemination regions	
<b>4 Sex</b>	All
Males	
Females	
<b>5 Social marital status</b>	All
Married	
Not married	
<b>6 Relationship in household</b>	All
Family member	
Husband, wife or partner	
With dependants	
Without dependants	
Lone parent	
With dependants	
Without dependants	
Dependent student	
Non-dependent child	
Other family person	
Non-family member	
Lone person	
Not living alone	
Relationship not determined	
<b>7A Country of birth and period of arrival</b>	All
Born in Australia	
Born overseas	
Arrived before 1971	
Arrived 1971–1980	
Arrived 1981–1990	
Arrived 1991–2000	
Arrived 2001–2010	
Arrived 2011 to date of interview	
<b>7B Country of birth (1)</b>	All
Born in Australia	
Born overseas	
Born in main English-speaking countries	
Born in other than main English-speaking countries	
Inadequately described	



## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

### Data Items

### Populations

<b>7C</b>	<b>Country of birth (2)</b>	All
	Born in Australia	
	Born overseas	
	Oceania and Antarctica	
	North-West Europe	
	Southern and Eastern Europe	
	North Africa and the Middle East	
	South-East Asia	
	North-East Asia	
	Southern and Central Asia	
	Americas	
	Sub-Saharan Africa	
	Inadequately described	
<b>8</b>	<b>Age group (years)</b>	All
	15–19	
	20–24	
	25–34	
	35–44	
	45–54	
	55–59	
	60–64	
	65 and over	
	Note: Age collected in single years	
<b>9</b>	<b>Level of highest educational attainment</b>	All
	Postgraduate Degree	
	Graduate Diploma/Graduate Certificate	
	Bachelor Degree	
	Advanced Diploma/Diploma	
	Certificate III/IV	
	Certificate I/II	
	Certificate not further defined	
	Year 12	
	Year 11	
	Year 10 or below	
	Level not determined	
	No educational attainment	
<b>10A</b>	<b>Level of highest non-school qualification</b>	All
	With a non-school qualification	
	Postgraduate Degree	
	Graduate Diploma/Graduate Certificate	
	Bachelor Degree	
	Advanced Diploma/Diploma	
	Certificate III/IV	
	Certificate I/II	
	Certificate not further defined	
	Level not determined	
	Without a non-school qualification	
<b>10B</b>	<b>Highest year of school completed</b>	All
	Year 12	
	Year 11	
	Year 10	
	Year 9	
	Year 8 or below	
	Never attended school	
<b>10C</b>	<b>Highest non-school qualification and whether qualification obtained overseas or within Australia</b>	All
	Born in Australia	
	Born overseas	
	With a non-school qualification	
	Qualification obtained overseas	
	Qualification obtained in Australia	
	Without a non-school qualification	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>
<b>11 Labour force status at February 2013</b>	All
Employed	
Unemployed	
Not in the labour force	
<b>12 Number of employers or businesses in the last 12 months</b>	All
None	
One	
Two	
Three	
Four or more	
<b>13 Change in work</b>	3,8
Same employer for one year or more	
Employees (excluding OMIEs) with some change in work	
Employees (excluding OMIEs) with no change in work	
Owner managers and contributing family workers	
<b>14 Whether changed employer/business in the last 12 months</b>	4,5
Changed employer/business in the last 12 months	
Did not change employer/business in the last 12 months	
Currently not employed	
<b>15 Whether working at February 2013</b>	All
Working	
Not working	
<b>16 Status in employment at February 2013</b>	2,5,7,8
Employees (excluding OMIEs)	
Employers	
Own account workers	
Contributing family workers	
<b>17 Full-time or part-time status at February 2013</b>	2,3,5,7-10
Full-time workers	
Part-time workers	
<b>18 Usual hours worked at February 2013</b>	2,3,5,7-10
Less than 1 hour/no hours	
1-19	
20-29	
30-34	
35-39	
40	
41-44	
45-48	
49 or more	
Note: Collected in single hours	
<b>19 Employment type at February 2013</b>	2,3,5,7-10
Employees (excluding OMIEs)	
With paid leave entitlements	
Without paid leave entitlements	
Owner managers of incorporated enterprises	
Owner managers of unincorporated enterprises	
Contributing family workers	
<b>20A Duration with current employer/business at February 2013 (1)</b>	2,3,5,7-10
Under 12 months	
Under 3 months	
3 and under 6 months	
6 and under 12 months	
One year or more	
1 and under 2 years	
2 and under 3 years	
3 and under 5 years	
5 and under 10 years	
10 and under 20 years	
20 years and over	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>
<b>20B Duration with current employer/business at February 2013 (2)</b>	2,3,5,7-10
Less than 12 months with current employer/business	
One year or more with current employer/business	
<b>21 Occupation at February 2013</b>	2,3,5,7-10
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
<b>22 Industry at February 2013</b>	2,3,5,7-10
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas, water and waste services	
Construction	
Wholesale trade	
Retail trade	
Accommodation and food services	
Transport, postal and warehousing	
Information media and telecommunications	
Financial and insurance services	
Rental, hiring and real estate services	
Professional, scientific and technical services	
Administrative and support services	
Public administration and safety	
Education and training	
Health care and social assistance	
Arts and recreation services	
Other services	
<b>23A Whether changed Major occupation group (with current employer for one year or more)</b>	3
Same occupation	
Changed occupation	
<b>23B Whether changed Minor occupation group (with current employer for one year or more)</b>	3
Same occupation	
Changed occupation	
<b>24 Previous occupation with current employer/business (with current employer for one year or more)</b>	3
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
<b>25A Whether changed usual hours worked with current employer/business in the last 12 months (with current employer for one year or more)</b>	3
Same usual hours worked	
Changed usual hours worked	
Changed hours still full-time	
Changed hours still part-time	
Full-time to part-time	
Part-time to full-time	
Did not know or usual hours worked varied	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>
<b>25B Whether changed usual hours worked with current employer/business in the last 12 months (with current business for one year or more)</b> Owner managers and contributing family workers Same usual hours worked Changed usual hours worked Changed hours still full-time Changed hours still part-time Full-time to part-time Part-time to full-time  Did not know or usual hours worked varied Not applicable (Employees excluding OMIEs)	8
<b>26 Previous usual hours worked with current employer/business</b> Less than 1 hour/no hours 1–19 20–29 30–34 35–39 40 41–44 45–48 49 or more Note: Collected in single hours	3,8
<b>27 Whether entitled to paid sick leave at February 2013</b> Entitled to paid sick leave Not entitled to paid sick leave Did not know	3,9,10
<b>28 Whether entitled to paid holiday leave at February 2013</b> Entitled to paid holiday leave Not entitled to paid holiday leave Did not know	3,9,10
<b>29 Whether had paid leave entitlements at February 2013</b> Had paid leave entitlements Did not have paid leave entitlements	3,9,10
<b>30 Whether promoted with current employer in the last 12 months</b> Promoted Not promoted	3
<b>31 Whether transferred with current employer in the last 12 months</b> Transferred Not transferred	3
<b>32 Whether promoted and/or transferred with current employer in the last 12 months</b> Promoted and/or transferred Promoted only Transferred only Promoted and transferred  Not promoted or transferred	3
<b>33 Reason for ceasing last job</b> Lost a job Retrenched, made redundant, employer went out of business, dismissed, no work was available Job was temporary or seasonal Own ill health or injury  Left a job Unsatisfactory work conditions Holiday job, returned to studies To obtain better job or conditions Retired Family reasons New business, better job, family or other reasons Business closed or sold for other reasons	4,5

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>		<i>Populations</i>
<b>34</b>	<b>Usual hours worked in last job</b>	4,5
	Less than 1 hour/no hours	
	1–19	
	20–29	
	30–34	
	35–39	
	40	
	41–44	
	45–48	
	49 or more	
	Note: Collected in single hours	
<b>35</b>	<b>Employment type in last job</b>	4,5
	Employees (excluding OMIEs)	
	With paid leave entitlements	
	Without paid leave entitlements	
	Owner managers of incorporated enterprises	
	Owner managers of unincorporated enterprises	
	Contributing family workers	
<b>36</b>	<b>Duration of last job</b>	4,5
	Under 12 months	
	Under 3 months	
	3 and under 6 months	
	6 and under 12 months	
	One year or more	
	1 and under 2 years	
	2 and under 3 years	
	3 and under 5 years	
	5 and under 10 years	
	10 and under 20 years	
	20 years and over	
<b>37</b>	<b>When began last job</b>	4,5
	Began last job more than one year ago	
	Began and ceased a job in the last 12 months	
<b>38A</b>	<b>Whether changed Major occupation group (last to current employer/business)</b>	5
	Same occupation	
	Changed occupation	
<b>38B</b>	<b>Whether changed Minor occupation group (last to current employer/business)</b>	5
	Same occupation	
	Changed occupation	
<b>39A</b>	<b>Whether changed industry Division (last to current employer/business)</b>	5
	Same industry	
	Changed industry	
<b>39B</b>	<b>Whether changed industry Subdivision (last to current employer/business)</b>	5
	Same industry	
	Changed industry	
<b>40</b>	<b>Whether changed employment type (last to current employer/business)</b>	5
	Same employment type	
	Changed employment type	
<b>41</b>	<b>Whether changed usual hours worked (last to current employer/business)</b>	5
	Same usual hours worked	
	Changed usual hours worked	
<b>42</b>	<b>Occupation of last job</b>	4,5
	Managers	
	Professionals	
	Technicians and trades workers	
	Community and personal service workers	
	Clerical and administrative workers	
	Sales workers	
	Machinery operators and drivers	
	Labourers	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>
<b>43 Industry of last job</b>	4,5
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas, water and waste services	
Construction	
Wholesale trade	
Retail trade	
Accommodation and food services	
Transport, postal and warehousing	
Information media and telecommunications	
Financial and insurance services	
Rental, hiring and real estate services	
Professional, scientific and technical services	
Administrative and support services	
Public administration and safety	
Education and training	
Health care and social assistance	
Arts and recreation services	
Other services	
<b>44 Whether entitled to paid sick leave in last job</b>	4,5
Entitled to paid sick leave	
Not entitled to paid sick leave	
Did not know	
Not applicable (Owner managers and contributing family workers in last job)	
<b>45 Whether entitled to paid holiday leave in last job</b>	4,5
Entitled to paid holiday leave	
Not entitled to paid holiday leave	
Did not know	
Not applicable (Owner managers and contributing family workers in last job)	
<b>46 Whether had paid leave entitlements in last job</b>	4,5
Had paid leave entitlements	
Did not have paid leave entitlements	
Not applicable (Owner managers and contributing family workers in last job)	
<b>47 Whether working at February 2012</b>	All
Working	
Not working	
<b>48 Usual hours worked at February 2012</b>	3,6-8
Less than 1 hour/no hours	
1-19	
20-29	
30-34	
35-39	
40	
41-44	
45-48	
49 or more	
Note: Collected in single hours	
<b>49 Employment type at February 2012</b>	3,6-8
Employees (excluding OMIEs)	
With paid leave entitlements	
Without paid leave entitlements	
Owner managers of incorporated enterprises	
Owner managers of unincorporated enterprises	
Contributing family workers	
<b>50A Whether changed Major occupation group (February 2012 and February 2013)</b>	3,7,8
Same occupation	
Different occupation	
<b>50B Whether changed Minor occupation group (February 2012 and February 2013)</b>	3,7,8
Same occupation	
Different occupation	

## APPENDIX 3 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data Items</i>	<i>Populations</i>
<b>51A Whether changed industry Division (February 2012 and February 2013)</b>	3,7,8
Same industry	
Different industry	
<b>51B Whether changed industry Subdivision (February 2012 and February 2013)</b>	3,7,8
Same industry	
Different industry	
<b>52 Whether changed employment type (February 2012 and February 2013)</b>	3,7,8
Same employment type	
Different employment type	
<b>53 Whether changed usual hours worked (February 2012 and February 2013)</b>	3,7,8
Same usual hours worked	
Different usual hours worked	
<b>54 Occupation at February 2012</b>	3,6–8
Managers	
Professionals	
Technicians and trades workers	
Community and personal service workers	
Clerical and administrative workers	
Sales workers	
Machinery operators and drivers	
Labourers	
<b>55 Industry at February 2012</b>	3,6–8
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas, water and waste services	
Construction	
Wholesale trade	
Retail trade	
Accommodation and food services	
Transport, postal and warehousing	
Information media and telecommunications	
Financial and insurance services	
Rental, hiring and real estate services	
Professional, scientific and technical services	
Administrative and support services	
Public administration and safety	
Education and training	
Health care and social assistance	
Arts and recreation services	
Other services	
<b>56 Whether entitled to paid sick leave at February 2012</b>	3,6–8
Entitled to paid sick leave	
Not entitled to paid sick leave	
Did not know	
Not applicable (Owner managers and contributing family workers at February 2012)	
<b>57 Whether entitled to paid holiday leave at February 2012</b>	3,6–8
Entitled to paid holiday leave	
Not entitled to paid holiday leave	
Did not know	
Not applicable (Owner managers and contributing family workers at February 2012)	
<b>58 Whether has paid leave entitlements at February 2012</b>	3,6–8
Had paid leave entitlements	
Did not have paid leave entitlements	
Not applicable (Owner managers and contributing family workers at February 2012)	

## APPENDIX 4 SUPPLEMENTARY SURVEYS

### SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on particular aspects of the labour force. The following is an historical list of labour surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
<b>Monthly Population Supplementary Survey</b>			
Characteristics of Recent Migrants, Australia(a)	6250.0	Irregular	November 2010
Child Employment, Australia	6211.0	Irregular	June 2006
Childhood Education and Care, Australia	4402.0	Irregular	June 2011
Education and Work, Australia	6227.0	Annual	May 2012
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2012
Forms of Employment, Australia	6359.0	Annual	November 2012
Job Search Experience, Australia	6222.0	Annual	July 2012
Labour Force Experience, Australia	6206.0	Biennial	February 2011
Labour Mobility, Australia	6209.0	Biennial	February 2013
Locations of Work, Australia	6275.0	Irregular	November 2008
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2012
Pregnancy and Employment Transitions, Australia	4913.0	Irregular	November 2011
Underemployed Workers, Australia	6265.0	Annual	September 2012
Working Time Arrangements, Australia(c)	6342.0	Irregular	November 2012
<b>Multi-Purpose Household Survey</b>			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2010–2011
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2010–2011
Work-Related Injuries, Australia	6324.0	Irregular	2009–2010

- (a) This product replaces the publication Labour Force Status and Other Characteristics of Migrants, Australia (cat. no. 6250.0).
- (b) Latest data available on request July 2001 or see Employment Arrangements, Retirement and Superannuation, Australia, Apr to Jul 2007 (Re-issue) (cat. no. 6361.0).
- (c) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).



## INTRODUCTION

**1** Estimates in this publication are based on information obtained from occupants of a sample of dwellings, and are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

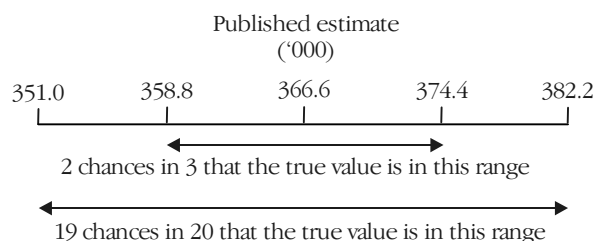
**2** Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

## CALCULATION OF STANDARD ERROR

**3** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 11 shows that 366,600 people involuntarily ceased their last job during the year and their duration in that job was less than 12 months. Since this estimate is between 300,000 and 500,000, table T1 shows that the SE for Australia will lie between 7,150 and 9,000 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 &SE \text{ of estimate} \\
 &= \text{lower SE} + \left( \left( \frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 7,150 + \left( \left( \frac{366,600 - 300,000}{500,000 - 300,000} \right) \times (9,000 - 7,150) \right) \\
 &= 7,800 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

**4** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 358,800 to 374,400 and about 19 chances in 20 that the value will fall within the range 351,000 to 382,200. This example is illustrated in the following diagram.



## CALCULATION OF STANDARD ERROR *continued*

**5** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g.\*3.2) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g.\*\*0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

## PROPORTIONS AND PERCENTAGES

**6** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

**7** Considering the previous example from Table 11, of the 366,600 people who ceased their last job involuntarily during the year ending February 2013, and their duration of last job was less than 12 months, 210,900 or 57.5% gave their reason as 'Job was temporary or seasonal'. The SE of 210,900 may be calculated by interpolation as 6,200. To convert this to an RSE we express the SE as a percentage of the estimate, or  $6,200/210,900 = 2.9\%$ . The SE for 366,600 was calculated previously as 7,800, which converted to an RSE  $7,800/366,600 = 2.1\%$ . Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(2.9)^2 - (2.1)^2} = 2.0\%$$

**8** Therefore, the SE for the proportion of people who reported their reason for ceasing their last job as 'Job was temporary or seasonal' and their duration of last job was less than 12 months is 1.2 percentage points ( $= (57.5/100) \times 2.0$ ). Therefore, there are about two chances in three that the proportion of people who reported their reason for ceasing their last job as 'Job was temporary or seasonal' and their duration of last job was less than 12 months or more was between 56.3% and 58.7% and 19 chances in 20 that the proportion is within the range 55.1% to 59.9%.

## DIFFERENCES

**9** Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

**10** While this formula will only be exact for differences between separate and uncorrelated characteristics or sub populations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

# TECHNICAL NOTE DATA QUALITY *continued*

## STANDARD ERRORS

### T1 STANDARD ERRORS OF ESTIMATES

<i>Size of Estimate (persons)</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld.</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>SE</i>	<i>RSE</i>
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	320	310	240	190	230	120	90	110	120	120.0
200	430	410	340	260	310	170	130	180	210	105.0
300	510	480	420	300	370	210	160	230	290	96.7
500	620	580	540	370	450	260	210	290	410	82.0
700	720	670	630	420	510	290	250	330	520	74.3
1,000	830	770	740	490	590	340	290	360	660	66.0
1,500	970	900	870	570	690	390	340	390	840	56.0
2,000	1 090	1 000	980	630	770	430	380	420	990	49.5
2,500	1 200	1 100	1 050	700	850	450	400	450	1 100	44.0
3,000	1 250	1 150	1 150	750	900	500	450	450	1 250	41.7
3,500	1 350	1 250	1 200	800	950	500	450	500	1 350	38.6
4,000	1 400	1 300	1 250	800	1 000	550	450	500	1 450	36.3
5,000	1 550	1 400	1 400	900	1 100	550	500	550	1 600	32.0
7,000	1 750	1 600	1 550	1 000	1 250	650	600	650	1 850	26.4
10,000	2 000	1 850	1 750	1 150	1 400	750	800	750	2 150	21.5
15,000	2 350	2 150	1 950	1 300	1 600	900	1 100	900	2 500	16.7
20,000	2 600	2 350	2 100	1 450	1 800	1 050	1 400	1 050	2 750	13.8
30,000	3 000	2 750	2 450	1 700	2 050	1 350	1 950	1 350	3 150	10.5
40,000	3 350	3 050	2 700	1 950	2 250	1 600	2 450	1 600	3 400	8.5
50,000	3 600	3 300	2 950	2 150	2 500	1 800	2 950	1 800	3 650	7.3
100,000	4 600	4 300	4 050	3 250	3 650	2 600	5 100	2 400	4 650	4.7
150,000	5 400	5 200	4 950	4 150	4 800	3 100	7 000	2 700	5 400	3.6
200,000	6 250	6 100	5 800	4 900	5 800	3 450	8 750	2 850	6 050	3.0
300,000	7 850	7 800	7 400	6 000	7 300	4 000	11 950	3 000	7 150	2.4
500,000	11 000	10 850	9 950	7 550	9 300	4 600	..	3 000	9 000	1.8
1,000,000	16 300	16 500	14 250	9 600	11 850	5 250	..	..	12 700	1.3
2,000,000	21 950	24 350	19 150	11 450	13 700	..	..	..	18 400	0.9
5,000,000	28 000	39 000	25 850	12 900	14 300	..	..	..	30 700	0.6
10,000,000	30 000	53 750	30 200	..	..	..	..	..	41 000	0.4
15,000,000	..	..	..	..	..	..	..	..	46 250	0.3

.. not applicable

### T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50%(a)

	<i>NSW</i>	<i>Vic.</i>	<i>Qld.</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust.</i>
	no.	no.	no.	no.	no.	no.	no.	no.	no.
Relative Standard Error of 25%	7 100	6 100	5 800	2 900	4 000	1 600	1 300	1 600	7 800
Relative Standard Error of 50%	2 300	2 000	1 900	1 000	1 300	500	400	600	2 000

(a) Refers to the number of people contributing to the estimate

## GLOSSARY

<b>Born in Australia</b>	Includes persons born in Australia, Norfolk Island and Australian External Territories.
<b>Ceased a job voluntarily</b>	<p>People who ceased a job voluntarily, because:</p> <ul style="list-style-type: none"> <li>■ of unsatisfactory work arrangements/pay/hours; or</li> <li>■ the job was seasonal; temporary; or a holiday job and they left that job to return to studies; or</li> <li>■ they retired, started a new business, got a better job, left for family reasons.</li> </ul>
<b>Ceased a job involuntarily</b>	<p>People who ceased a job involuntarily, because:</p> <ul style="list-style-type: none"> <li>■ they were retrenched or their business closed down because of financial difficulties; or</li> <li>■ the job was seasonal, temporary or a holiday job and they did not leave that job to return to studies; or</li> <li>■ they left their job because of their own ill health or injury.</li> </ul>
<b>Change in employer/business</b>	People who were employed at February 2013 and, within the 12 months to February 2013, ceased working with one employer/business and started working with another employer/business in relation to their main job.
<b>Change in employment type</b>	Any change in employment type in relation to main job. See 'Employment type' for more information.
<b>Change in industry Division</b>	Any change between industry Divisions as classified by the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
<b>Change in industry Subdivision</b>	Any change between industry Subdivisions as classified by the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
<b>Change in Major occupation group</b>	Any change between Major occupation groups as classified by the <i>Australian and New Zealand Standard Classification of Occupations, (ANZSCO), First Edition, Revision 1, 2009</i> (cat. no. 1220.0).
<b>Change in Minor occupation group</b>	Any change between Minor occupation groups as classified by the <i>Australian and New Zealand Standard Classification of Occupations, (ANZSCO), First Edition, Revision 1, 2009</i> (cat. no. 1220.0).
<b>Change in usual hours</b>	Any change in the number of usual hours worked in relation to main job.
<b>Change in work</b>	<p>Employees (excluding owner managers of incorporated enterprises) were considered to have had some change in work if they had been with their current employer for one year or more at February 2013 and reported that, in the 12 months to February 2013, they had:</p> <ul style="list-style-type: none"> <li>■ been promoted;</li> <li>■ transferred to a different position;</li> <li>■ changed usual hours worked; or</li> <li>■ changed occupation.</li> </ul>
<b>Contributing family workers</b>	People who work without pay, in an economic enterprise operated by a relative.
<b>Current employer/business</b>	Refers to the employer/business which the person had in the week before the interview. Where the person had more than one employer/business, the employer/business for which most hours were usually worked (their main job), was regarded as the current employer/business.
<b>Did not change employer/business</b>	<p>Refers to people who were working at February 2013 and had been with their current employer/business for less than 12 months, and were either:</p> <ul style="list-style-type: none"> <li>■ not working 12 months ago; or</li> <li>■ multiple jobholders, temporary or seasonal workers who worked for less than 12 months during the year in their current main job, and did not change their employer/business.</li> </ul> <p>People who were working at February 2013 for one year or more could also be considered to have not changed employer/business, but are not included in data items in this survey.</p>

## GLOSSARY *continued*

Different employment type	See 'Change in employment type'.
Different industry	See 'Change in industry'.
Different occupation	See 'Change in occupation'.
Different usual hours worked	See 'Change in usual hours'.
Duration of last job	The period from the commencement of the last job up to the time the person ceased working in that job.
Duration with employer/business at February 2013	The period between the commencement with the current employer/business and the week before the interview.
Employed	<p>People aged 15 years and over who, during the reference week:</p> <ul style="list-style-type: none"> <li>■ worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or</li> <li>■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or</li> <li>■ were employees who had a job but were not at work and were: <ul style="list-style-type: none"> <li>■ away from work for less than four weeks up to the end of the reference week; or</li> <li>■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or</li> <li>■ away from work as a standard work or shift arrangement; or</li> <li>■ on strike or locked out; or</li> <li>■ on workers' compensation and expected to return to their job; or</li> </ul> </li> <li>■ were employers or own account workers who had a job, business of farm, but were not at work.</li> </ul>
Employees	<p>People who:</p> <ul style="list-style-type: none"> <li>■ worked for a public or private employer; and</li> <li>■ received remuneration in wages or salary; or were paid a retainer fee by their employer and worked on a commission basis, or for tips, piece-rates or payment in kind; or</li> <li>■ operated their own incorporated enterprise with or without hiring employees.</li> </ul>
Employer/business at February 2013	See 'Current employer/business'.
Employment type	<p>Classifies employed people according to the following categories on the basis of their main job (that is, the job in which they usually worked the most hours):</p> <ul style="list-style-type: none"> <li>■ Employees (excluding owner managers of incorporated enterprises); <ul style="list-style-type: none"> <li>■ with paid leave entitlements;</li> <li>■ without paid leave entitlements;</li> </ul> </li> <li>■ Owner managers of incorporated enterprises;</li> <li>■ Owner managers of unincorporated enterprises;</li> <li>■ Contributing family workers.</li> </ul>
Full-time workers in main job	Employed people who usually worked 35 hours or more a week (in their main job) and others who, although usually worked less than 35 hours a week, worked 35 hours or more during the reference week.
Industry	An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division or Subdivision as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Last job	The last job in which employment ceased during the 12 months to February 2013.

## GLOSSARY *continued*

<b>Level of highest educational attainment</b>	Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is not a measurement of the relative importance of different fields of study but a ranking of qualifications and other educational attainments regardless of the particular area of study or the type of institution in which the study was undertaken. See Appendix 2 for an explanation of how highest level is derived.
<b>Level of highest non-school qualification</b>	Non-school qualifications are awarded for educational attainments other than those of pre-primary, primary or secondary education. They include qualifications at the Postgraduate Degree level, Master Degree level, Graduate Diploma and Graduate Certificate level, Bachelor Degree level, Advanced Diploma and Diploma level, and Certificates I, II, III and IV levels. Non-school qualifications may be attained concurrently with school qualifications.
<b>Main English-speaking countries</b>	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
<b>Main job</b>	The job in which the most hours were usually worked.
<b>Multiple jobholder</b>	<p>Employed people who, during the reference week, worked in more than one job. Multiple job holders exclude those who worked in more than one job due to a change in employer/business during the reference week, and those who held a second job from which they were absent during the reference week because of holidays, sickness or any other reason.</p> <p>For multiple job holders, information is collected about their main job, that is, the job in which they worked the most hours.</p>
<b>Not employed</b>	People who were either 'unemployed' or 'not in the labour force' as defined.
<b>Not in the labour force</b>	People who were not in the categories 'employed' or 'unemployed' as defined.
<b>Not working at February 2013</b>	See 'Not Employed'.
<b>Occupation</b>	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major or Minor Group as defined by ANZSCO – <i>Australian and New Zealand Standard Classification of Occupations, First Edition, Revision 1, 2009</i> (cat. no. 1220.0).
<b>Owner managers</b>	People who work in their own business, with or without employees, whether or not the business is an incorporated enterprise. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises.
<b>Owner managers of incorporated enterprises (OMIEs)</b>	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (may also be known as a limited liability company). These people are classified as employees under 'status in employment'.
<b>Owner managers of unincorporated enterprises (OMUEs)</b>	People who operated their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These people are classified as employers under 'status in employment' if their business has employees, or own account workers if it does not.
<b>Part-time workers in main job</b>	Employed people who usually worked less than 35 hours a week (in their main job) and who did so during the reference week.
<b>Previous job</b>	See 'Last job'.

## GLOSSARY *continued*

<b>Promoted</b>	A permanent increase in wage or salary and an increase in responsibility or complexity of work. Temporary promotions, acting and temporary higher duties are excluded.
<b>Reference week</b>	The week preceding the week in which the interview was conducted.
<b>Retrenched</b>	People who ceased their last job because they were either: <ul style="list-style-type: none"> <li>■ employees who were laid off, including no work available, made redundant, employer went out of business or dismissed; and</li> <li>■ self employed people whose business closed down for economic reasons, including 'went broke', liquidated, no work, or no supply or demand.</li> </ul>
<b>Status in employment</b>	Employed people classified by whether they were employees, employers, own account workers, or contributing family workers.
<b>Transferred</b>	A change of position without a change in either the level of responsibility or wages or salary. Both employer-initiated and employee-initiated transfers are included.
<b>Unemployed</b>	People aged 15 years and over who were not employed during the reference week, and: <ul style="list-style-type: none"> <li>■ had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or</li> <li>■ were waiting to start a new job within four weeks from the end of the reference week, and could have started in the reference week if the job had been available then.</li> </ul>
<b>Usual hours worked</b>	The number of hours usually worked.
<b>With paid leave entitlements</b>	The entitlement of employees (excluding OMIEs) to either paid holiday leave or paid sick leave (or both) in their current job. People employed in their own business or who were contributing family workers were not asked questions about paid leave entitlements.
<b>Without paid leave entitlements</b>	Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid sick leave and paid holiday leave in their current job.
<b>Worked at some time during the year ending February 2013</b>	People who were either currently employed, or reported having worked for an employer or in their own business at some time during the year ending February 2013.
<b>Working at February 2012</b>	People who reported that they had a job or business at February 2012.
<b>Working at February 2013</b>	See 'Employed'.

## FOR MORE INFORMATION . . .

*INTERNET* **www.abs.gov.au** the ABS website is the best place for data from our publications and information about the ABS.

## INFORMATION AND REFERRAL SERVICE

Our consultants can help you access the full range of information published by the ABS that is available free of charge from our website. Information tailored to your needs can also be requested as a 'user pays' service. Specialists are on hand to help you with analytical or methodological advice.

*PHONE* 1300 135 070

*EMAIL* client.services@abs.gov.au

*FAX* 1300 135 211

*POST* Client Services, ABS, GPO Box 796, Sydney NSW 2001

## FREE ACCESS TO STATISTICS

All statistics on the ABS website can be downloaded free of charge.

*WEB ADDRESS* **www.abs.gov.au**

ISBN 9780642483843